

MINNESOTA STATE UNIVERSITY MOORHEAD
Faculty Bargaining Unit IFO Seniority Roster
AS OF THE BEGINNING OF THE 2017-2018 ACADEMIC YEAR
1-Nov-17

<u>Years of Seniority</u>	<u>Program/Department Faculty Member</u>	<u>FT/PT</u>	<u>% Time</u>	<u>Appt Type</u>	<u>Initial Empl Date</u>	<u>Date of Tenure</u>	<u>3+ Years Other Program</u>
<u>Accounting</u>							
35.78	Violet, William	FT			09/81	09/86	
35.00	Sliwoski, Leonard	FT			09/82	09/86	
19.00	Erickson, Sheri	FT			08/98	08/07	
9.00	Mollberg, Kim	FT			08/08	08/13	
8.15	Stone, Mary	FT			08/08	08/13	
	Johnson, Lori	FT		P	01/05		
	Elbannan, Mohamed	FT		P	08/15		
<u>American Multicultural Studies</u>							
28.0	May-Machunda, Phyllis	FT			07/89	09/93	
10.37	Arauza, Yolanda	FT			01/07	08/12	
9.0	Park Nelson, Kim	FT			08/08	08/12	
<u>Anthropology</u>							
18.00	Roberts, Bruce	FT			08/99	08/02	
18.00	Dalan, Rinita	FT			08/99	08/04	
12.00	Gooding, Erik	FT			08/05	08/09	
11.85	Holley, George	PT	0.75		08/99	08/08	
<u>Art: Studio</u>							
19.00	Guan, Zhimin	FT			08/98	08/03	
19.00	Shynkaruk, Wil	FT			08/98	08/03	
17.00	Park, Jim	FT			08/00	08/05	
15.74	Short, Sherry	PT	0.79		08/00	08/09	
14.00	Walla, Chris	FT			08/03	08/08	
12.0	Sinner, Kelli	FT			08/05	08/10	
	Pacheco, Carlos	FT		FXT	08/15		
	Haglin, Anna	FT		FXT	08/17		
<u>Art Education</u>							
9.0	Bachmeier, Bradley	FT			08/06	08/12	
<u>Art History</u>							
21.0	Arnar, Anna	FT			01/96	08/01	
<u>Athletic Training</u>							
18.0	Hammerschmidt, Dawn	FT			08/99	08/04	
5.0	Albrecht, Jay	FT			08/12	08/17	

<u>Years of Seniority</u>	<u>Program/Department Faculty Member</u>	<u>FT/PT</u>	<u>% Time</u>	<u>Appt Type</u>	<u>Initial Empl Date</u>	<u>Date of Tenure</u>	<u>3+ Years Other Program</u>
<u>Athletics</u>							
	Kinder, Jessica	PT	0.05	ATH	08/16		
	Hilliard, Michael	PT	0.02	ATH	08/16		
	Nelson, Karla	FT		ATH	09/95		
	Walthall, Chad	FT		ATH	05/10		
	Swenson, Allison	FT		ATH	06/08		
	Wieck, Justin	FT		ATH	06/14		
	Bergstraser, Timothy	PT	0.01	ATH	08/15		
	Rollie, Brenna	PT	0.39	ATH	09/16		
	Riewer, Jordan	PT	0.22	ATH	08/17		
	Milner, Ryan	FT		ATH	08/11		
	Gallagher, John	PT	0.32	ATH	10/02		
	Robinson, Laquone	FT		ATH	07/16		
	Bergstrom, David	PT	0.06	ATH	01/16		
	Mears, Alissa	PT	0.12	ATH	08/17		
	Barry, Trevor	PT	0.44	ATH	08/17		
	Meyer, Lindsey	PT	0.17	ATH	08/14		
	Madsen, Katelin	PT	0.17	ATH	08/16		
	Laqua, Steven	FT		ATH	01/11		
	Anderson, Travis	PT	0.12	ATH	08/07		
	Hunt, Nathan Robert	FT		ATH	02/11		
	Murphy, Kevin	PT	0.71	ATH	07/14		
	Needham, Christopher	PT	0.71	ATH	08/14		
	Johnson, Tristian	PT	0.71	ATH	07/15		
	Foster, Alex	PT	0.71	ATH	03/16		
	Youngblom, Wade	PT	0.25	ATH	07/16		
	Blackmore, Joseph	PT	0.71	ATH	08/17		
	McGinnis, Chelsey	PT	0.35	ATH	08/10		
	Kopietz, Christie	FT		ATH	06/16		
	Martinez, Michelle	PT	0.15	ATH	07/16		
	Tallas, Katelyn	PT	0.21	ATH	08/17		
	Lograsso, Nicole	PT	0.09	ATH	08/17		
	Fehl, Kelsey	FT		ATH	01/08		
	Hoefler, Amanda	PT	0.2	ATH	08/14		
	Johnson, Matthew	PT	0.06	ATH	09/17		
	Cox, Brandon	PT	0.25	ATH	08/17		
	Tinker, John	PT	0.25	ATH	10/17		
	Peters, Todd	FT		ATH	07/10		
	Sanford, Megan	PT	0.82	ATH	08/16		
	Cooley, Kiersten	PT	0.15	ATH	08/15		
	Eissinger, Alexis	PT	0.5	ATH	08/16		
	Summers, Oliver	PT	0.43	ATH	08/12		
	Hanson, Andrea	PT	0.08	ATH	10/13		
	Blake-Kath, Tammy	FT		ATH	08/95		
	Jones, Robert	FT		ATH	07/16		
	Halterman, Madison	PT	0.29	ATH	07/16		
	Nelson, Kristian	FT		ATH	08/09		
	Solberg, Justin	PT	0.15	ATH	08/16		
	Maughan, Bret	PT	0.25	ATH	11/15		
	Bosch, Blake	PT	0.59	ATH	08/17		
	Lehmann, Tyler	PT	0.14	ATH	08/17		

<u>Years of Seniority</u>	<u>Program/Department Faculty Member</u>	<u>FT/PT</u>	<u>% Time</u>	<u>Appt Type</u>	<u>Initial Empl Date</u>	<u>Date of Tenure</u>	<u>3+ Years Other Program</u>
<u>Biochemistry & Biotechnology</u>							
26.0	Garrett, Shawn	FT			09/91	08/95	Chemistry
<u>Biology</u>							
28.0	Stockrahm, Donna	FT			09/89	09/93	
23.0	Chastain, Chris	FT			09/94	08/99	Biochem/Biotech
19.0	Wisenden, Brian	FT			08/98	08/02	
18.0	Brisch, Ellen	FT			08/99	08/03	
12.0	Marry, Andrew	SAB			08/05	08/10	Biochem/Biotech
11.0	Wisenden, Patricia	FT			08/06	08/08	
7.0	Anderson, Sara	FT			08/10	08/17	
	Aho, Michael	FT		FXT	08/05		
	Stocker, Adam	FT		P	08/15		
	Pandey, Sumali	FT		P	08/16		
	Merkord, Christopher	FT		P	08/17		
<u>Biology: Life Science Education</u>							
17.0	Wallace, Alison	FT			08/00	08/04	Biology
<u>Business Administration</u>							
43.67	Swenson, James	PT	0.5		09/72	09/75	
35.0	Geib, Peter	FT			07/82	07/86	
17.0	Lall, Vinod	FT			08/00	08/02	
13.16	Lumb, Ruth	FT			01/04	08/07	
	Pettinger, Jane	FT		P	08/99		
	Meyer, Kennan	FT		FXT	08/13		
	Kim, Wooyang	FT		P	08/15		
	Serdar, Gokce (Greg)	FT		P	08/17		
	Nwaigwe, Adaeze	FT		FXT	08/17		
<u>Chemistry</u>							
28.0	Edvenson, Gary	FT			09/89	09/94	
23.0	Jasperse, Craig	FT			09/94	08/98	
	Tigges, Michelle	FT		P	08/15		
	Bladow, Landon	FT		P	08/17		
	Morseth, Zachary	FT		FXT	08/17		
<u>Chemistry Education</u>							
13.0	Lahti, Richard	FT			08/04	08/09	Chemistry

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<u>Communication & Journalism</u>							
35.0	Grindeland, Martin	PT	0.5		09/81	09/85	
26.0	Hanson, Colan T	FT			09/91	08/95	
16.0	Wilson, Camilla	LOA			07/01	08/05	
15.0	Hest, Theresa	FT			08/02	08/07	
13.12	Mattern, Jody	PT	0.5		01/02	08/08	
12.0	Anderson, Jason	FT			08/05	08/10	
10.0	Gardner, Rebecca	FT			08/07	08/12	
10.0	Quanbeck, Aaron	FT			08/07	08/13	
9.0	Gilmour, Deneen	FT			01/08	08/13	
	Hanson, Nancy	PT	0.125	FXT	09/93		
	Christy, David	PT	0.125	FXT	08/99		
	Anthony, Mark	PT	0.375	FXT	08/00		
	Conmy, Liz	PT	0.25	FXT	08/00		
	Cleveland, Constance	PT	0.125	FXT	01/06		
	Holtan, Merrie Sue	FT		FXT	08/07		
	Ocana, Anthony	FT		P	08/13		
<u>Computer Science & Information Systems</u>							
32.0	Brekke, Daniel	FT			09/85	09/90	
30.0	Ficek, Rhonda	FT			09/87	09/94	Instructional Resources
13.50	Boreisha, Yurii	FT			01/04	08/06	
12.0	Chen, Andrew	FT			08/05	08/10	
	Haugrud, Michael	FT		P	08/99		
	Schlieper, Kristofer	FT		FXT	08/17		
<u>Construction Management</u>							
28.0	Seltveit, Scott	FT			09/89	08/98	
18.0	Andersen, Norma	FT			08/99	08/03	
	Axness, Rachel	FT		P	08/15		
<u>Counseling & Student Affairs</u>							
7.22	Karch, Lisa	FT			01/09	08/16	
	Akgul, Taryn	FT		FXT	01/15		
	Messina, Kenneth	FT		FXT	08/15		
<u>Criminal Justice</u>							
30.0	Powell, Joel O	FT			09/87	09/92	
25.0	Stead, Denis G	FT			09/92	08/96	
9.0	Hendrix-Sloan, Geraldine	FT			08/08	08/12	
6.0	Richardson Jens, Katie	FT			08/11	08/17	
<u>Earth Science Education</u>							
24.0	Colson, Russell O	FT			08/93	08/97	Geosciences
<u>East Asian Studies</u>							
20.0	Mita, Takanori	FT			08/97	08/02	

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<u>Entertainment Industries & Technology</u>							
13.0	Jackson, Ryan	FT			08/04	08/10	
	Krajewski, Michael	FT		P	08/12		
<u>Economics</u>							
36.0	Dobis, Vernon	FT			09/81	09/92	
28.0	Flores-Ibarra, Oscar	FT			09/89	08/95	AMCS
17.0	Bolduc, Steven	FT			08/00	08/05	
17.0	Stutes, Greg	FT			08/00	08/05	
9.0	Hansen, Tonya Jo	FT			08/08	08/13	
<u>Education: Curriculum & Instruction</u>							
10.96	Bradbury, Boyd	FT			08/04	08/10	Educ Leadership
7.0	Suarez-Sousa, Ximena	FT			01/10	08/16	Educ: Special Education
	Coquyt, Michael	FT		P	08/12		Undergraduate
<u>Education: Educ Leadership</u>							
5.0	Swaggert, Julie	FT			08/12	08/17	
<u>Education: Early Childhood</u>							
16.71	Gillett, Erin	FT			08/00	08/09	
16.0	Cole, Layna	PT	0.79		08/01	08/06	
	Park, Sung Ok	FT		P	08/17		
<u>Education: Elementary Inclusive</u>							
23.0	Benson, John	FT			09/94	01/99	
19.0	Rittenhouse, Peggy	FT			08/98	08/03	
<u>Education: Foundations</u>							
18.0	Smith, Brian	FT			08/99	08/03	
	Bremer, Abigail	FT		FXT	01/15		
	LaLonde, Courtney	PT	0.75	FXT	08/16		
<u>Education: Language & Literacy</u>							
5.0	Marquardt, Sheila	SAB			08/12	08/16	
	Labrensz, Marilyn	FT		FXT	08/11		
<u>Education: Special Education Graduate</u>							
20.0	Borgeson, Deanne	FT			08/97	08/02	SPED Undergrad

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<u>Education: Special Education Undergraduate</u>							
9.0	Ritland, Valerie	FT			01/08	08/13	
9.0	DeSutter, Keri	FT			01/08	08/17	
	Glessner, Marci	FT		P	08/15		
	Johnson, Shirley	FT		FXT	01/97		
	Parenteau, Danielle	FT		FXT	01/16		
<u>English</u>							
27.0	Fasick, Laura	FT			09/90	08/95	
24.0	Meiners, Katherine	FT			09/93	08/98	
18.0	Imbarrato, Susan	FT			08/99	08/03	
<u>English: Communication Arts & Literature Education</u>							
16.0	Scapple, Sharon	FT			08/01	08/05	English
10.0	Kirchoff, Elizabeth	FT			08/07	08/10	
<u>English: Master of Fine Arts</u>							
<u>English: Writing</u>							
32.0	Zinober, Richard	FT			09/85	08/95	English
24.0	Enger, Lin	FT			09/93	08/98	English
18.0	Frederickson, Yahya	FT			08/99	08/04	English
16.0	Rowse, Elizabeth	FT			08/01	08/06	English
15.83	Zepper, Kevin	FT			08/00	08/07	English
15.0	McCord, Michael	FT			08/02	08/05	English
14.0	Carollo, Kevin	FT			08/03	08/08	English
12.0	Decker, Timothy	FT			08/05	08/09	English
<u>Exercise Science</u>							
34.0	Gemar, James	FT			09/83	09/88	Health & PE
<u>Film Studies</u>							
13.0	Brandau, Thomas	FT			08/04	08/09	
11.0	Kristjansson-Nelson, Kyja	FT			08/06	08/10	
9.0	Adah, Anthony	FT			08/08	08/13	
9.0	Rea, Raymond	FT			08/08	08/13	
<u>Finance</u>							
12.86	Clapp, D Benjamin	FT			01/03	08/12	
	Pablo, Eduardo	FT		P	08/13		
	Hanson, Thomas	FT		P	08/15		
<u>Geosciences</u>							
16.0	Leonard, Karl	FT			08/01	08/06	
16.0	Sando, Paul	FT			08/01	08/06	
	Kramar, David	FT		P	08/16		

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<u>Graphic Communications</u>							
17.0	Conzemius, Trista	FT			08/00	08/06	
	Fogarty, Alexandria	FT		P	08/13		
<u>Graphic Design</u>							
	Anstadt, Thomas	FT		P	08/14		
<u>Health & Physical Education</u>							
22.42	Frappier, Wendy	FT			12/90	08/01	Exercise Science
5.0	Knutson, Julie	SAB			08/12	08/15	
	Johnson, Megan	FT		FXT	01/17		
<u>Health Services Administration</u>							
	Singh, Jitendra	FT		P	08/15		
<u>History</u>							
31.0	Harris, Paul	FT			09/86	09/90	
14.50	Taylor, Sean	FT			08/00	08/10	
12.0	Morrow, Annette	FT			08/05	08/09	
9.0	Clarke, Nathan	FT			08/08	08/13	
<u>Humanities</u>							
26.0	Czynski, Konrad	FT			09/91	08/95	
<u>Library</u>							
33.0	Kenz, William G	FT			07/84	07/89	
21.0	Voeller, Stacy	FT			08/96	08/01	
20.0	Kramer, Jean	FT			08/97	08/00	
18.0	Schwartz, Lawrence	FT			07/99	07/04	
17.0	Werre, Pam	FT			07/00	07/03	
12.0	Dolence, Travis	FT			08/05	08/09	
10.0	Goodman, Brittney	FT			08/97	08/02	
<u>Mathematics</u>							
28.0	Ali, Sayel A	FT			09/88	09/93	
16.0	Fagerstrom, Ellen	FT			08/01	08/06	
15.0	Midgarden, Bette	FT			09/79	09/83	
11.0	James, Justin	FT			08/06	08/11	
10.0	Goyt, Adam	FT			08/07	08/11	
7.0	Fulghesu, Damiano	SAB			08/10	08/16	
5.0	Fitting, Tamara	FT			08/12	08/16	
5.0	Chadraa, Erdenebaatar	FT			08/12	08/17	
	Schmiess, Tamara	FT		FXT	08/02		
	Aryal, Ashok	FT		P	08/17		
	Iyiola, Olaniyi	FT		FXT	08/17		
<u>Mathematics: Education</u>							
19.0	Ng, Geok	FT			08/98	08/03	Mathematics
17.0	Harms, Timothy	FT			08/00	08/04	Mathematics
16.0	Montis, Kristine	FT			08/01	08/05	Mathematics
15.75	Okigbo, Carol	FT			08/01	08/07	

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<u>Media Arts</u>								
20.0	Clark, Donald	FT			08/97	08/02	Art: Studio	
	Lara, Ruben	PT	0.25	FXT	08/14			
<u>Music</u>								
28.0	Manno, Terrie	FT			09/89	09/93	Entertainment Industries & Technology	
17.0	Dufault, Jenny	FT			08/00	08/05		
16.0	Blunsom, Laurie	FT			08/01	08/06		
16.0	Strait, Thomas	FT			09/01	08/05		
15.0	Williams, Kenyon	FT			08/02	08/06		
12.0	Carter, Allen	FT			08/05	08/08		
<u>Music Education</u>								
5.0	Grise, Monte	FT			08/12	08/17		
	Millard, Erynn	FT		FXT	08/14			
<u>Nursing</u>								
25.89	Matthees, Barbara	FT			09/89	08/96		
9.86	Wright, Tracy	FT			08/07	08/09		
4.0	Rudel, Rebecca	FT			08/13	08/16		
	Stock, Nancy	FT		P	01/03			
	Swanson, Alicia	FT		P	01/08			
	Sillerud, Brandi	FT		P	08/14			
	Roth, Carol	FT		P	08/15			
<u>Operations Management</u>								
10.0	McGee, Pamela	FT			01/06	08/12		
	Osmani, Atif	FT		P	08/14			
	Behl, Joshua	FT		P	08/15			
<u>Paralegal</u>								
21.0	Kukowski, Deborah	FT			08/96	08/01		
10.50	Gompf, Tracy	FT			01/07	08/11		
5.38	Hannig, Jean	FT		P	08/07			
<u>Philosophy</u>								
31.0	Gracyk, Theodore	FT			09/86	09/91		
18.0	Hong, Chang-Seong	FT			08/99	08/03		
17.0	Mouch, Philip	FT			08/00	08/08		
8.0	Bramer, Marilea	FT			08/09	08/13		
	Bessie, Joseph	FT		P	08/17			
<u>Physics</u>								
18.0	Winkler, Linda	FT			08/99	08/03		
18.0	Craig, Matthew	FT			08/99	08/04		
17.0	Shastri, Ananda	FT			08/00	08/05		
16.42	Lindaas, Steve	FT			08/00	08/06		
11.0	Cabanela, Juan	FT		3 prior years	08/06	08/09		

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<u>Political Science</u>							
28.0	Baumann, Philip R	FT			09/89	09/92	
21.0	Headrick, Barbara	FT			08/96	08/00	
20.0	Kramer, Paul	FT			08/97	08/01	Criminal Justice
<u>Psychology</u>							
34.0	Nickell, Gary	PT	0.5		09/82	09/87	
26.0	Chalikia, Magdalene	FT			09/91	08/96	
20.0	Nawrot, Elizabeth	FT			08/97	08/01	
14.0	Malone, Christine	FT			08/03	08/08	
12.0	Bergstrom, Rochelle	FT			08/05	08/10	
	Devitt, Mary	FT		FXT	08/15		
	Koneczny, Brenda	FT		FXT	08/16		
	Edwards, Sarah	FT		P	08/17		
<u>Religious Studies</u>							
14.0	Hamrick, Stephen	FT			08/03	08/08	English
<u>School Psychology</u>							
30.0	Potter, Margaret	FT			09/87	09/92	
22.0	Melroe, Olivia	SAB			08/95	08/02	
17.88	Stewart, Lisa	FT			08/99	08/02	
11.0	Dosch, Mary	FT			08/06	08/15	Education: Foundations
<u>Social Studies Education</u>							
19.0	Hoffbeck, Steven	FT			08/98	08/01	History
<u>Social Work</u>							
21.0	Ginther, Shawn	FT			08/96	08/99	
16.0	Neusser, Tracy	FT			08/01	08/06	
12.50	Carney, Jeremy	FT			01/05	08/10	
	Miedema, Janelle	FT		P	01/06		
	Bezbaruah, Nandita	FT		P	08/10		
<u>Sociology</u>							
38.0	Hughey, Michael	FT			09/79	09/84	
17.0	White, Deborah	FT			08/00	08/04	
16.0	Vigilant, Lee	FT			08/01	08/06	
12.0	Branden, Karen	FT			08/05	08/08	
<u>Sociology: Gerontology</u>							
18.0	Humphers-Ginther, Susan	FT			01/99	08/04	Sociology
<u>Spanish</u>							
	Garcia-Genel, Angelica	FT		FXT	08/17		
<u>Spanish Education</u>							
27.0	Hall, John	FT			09/90	08/95	Spanish

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<u>Speech/Language/Hearing Sciences</u>							
36.5	Hanson, Bruce	PT	0.5		09/79	09/84	
15.12	Paul, Nancy	FT			08/01	08/08	
12.0	Drake, Mary	FT			08/05	08/10	
9.0	Vossler, Kristi	FT			08/08	08/12	
	Pyle, Elaine	FT		P	08/09		
	Mehrhoff, Joni	PT	0.8	P	08/13		
	Veale, Tina	FT		P	08/17		
	Stotts, Rachel	FT		FXT	08/13		

Theatre Arts

12.0	Carriere, Patrick	FT			08/12	08/12	
8.0	Greenwell, Ricky	FT			08/09	08/16	

Theatre: Dance

20.0	Ellingson, Craig	FT			08/97	08/02	Theatre Arts
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Teaching English Second Language

11.0	Houts-Smith, Linda	FT			08/06	08/11	
	Hilgers, Aimee	FT		P	08/98		

University Services

21.0	Seaburg, Deborah	FT			08/96	08/00	
13.11	DeMinck, Debra	FT			08/00	08/06	

Women and Gender Studies

6.75	Creel-Falcon, Kandace	SAB			08/10	08/16	
	Vandenberg, Allison	FT		FXT	08/17		

Administrators with Tenure

<u>Seniority</u>	<u>Name</u>	<u>Dept/Program</u>	<u>Initial Admin Leave</u>	<u>Initial Empl Date</u>	<u>Tenure Date</u>
22.0	Weber, Marsha	Finance	08/10	06/89	08/98
13.5	Bodwin, Jeffrey	Chemistry	07/16	08/03	08/08
11.0	Cagle, Randy	Philosophy	06/13	08/03	08/07
10.0	Lee, Ok-Hee	Education	07/14	08/01	08/06
8.0	Gorsline, Denise	Comm Studies	06/10	08/06	08/08

Administrators with Seniority

<u>Seniority</u>	<u>Name</u>	<u>Dept/Program</u>	<u>Initial Admin Leave</u>	<u>Initial Empl Date</u>
4.0	Brown, Donna	Counseling /Student Affairs	08/09	07/07

KEY

Types of Appointments P=Probationary FXT= Fixed Term ATH = Athletic Appointment

Full-Time/Part-Time FT= Full Time PT= Part Time SAB= Sabbatical LOA= Leave of Absence