

at the end of the 2022 - 23 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Accounting

35.00	Habib, Abo-El-Yazeed	SAB			07/1988	09/1993	
13.50	Pike, Byron John	FT			01/2010	07/2014	
12.00	Kim, Oksana	FT			08/2011	07/2016	
11.38	Johnson, Steven J	FT			08/2011	07/2019	
11.00	Siagian, Ferdinand T	FT			08/2012	07/2017	
9.00	Rosacker, Kirsten M	FT			08/2014	07/2018	

Untenured

	Fingland, Sean G	FT		P	08/2018		
	Wu, Juan	FT		P	08/2022		
	Zielinski, Katheryn L	FT		P	08/2022		
	Winrow, Tasia Storm	FT		FT	08/2022		

Anthropology

25.00	Elliott, Kathryn S	FT			08/1998	08/2003	
21.00	Schalge, Susan L	FT			08/2002	07/2008	
20.17	Blue, Kathleen T	FT			08/2004	08/2009	
19.42	Schirmer, Ronald C	FT			08/2004	08/2009	
10.00	Mead-Borell, Chelsea M	FT			08/2013	07/2018	

Art

22.00	Germundson, Curt R	FT			08/2001	08/2006	
21.00	Shanafelt, Todd A	FT			08/2002	08/2007	
21.00	Wenger, Gina L	FT			08/2002	08/2007	
18.35	Laidlaw, Mika Negishi	FT			08/2003	08/2009	
18.00	Eimen, Alisa	FT			08/2005	08/2010	
18.00	Miller, Elizabeth L	FT			08/2005	08/2010	
18.00	Willemsen, Matthew J	FT			08/2005	08/2010	
10.00	Coulter, Bradley J	FT			08/2013	07/2018	
10.00	Schofield, Ellen L	FT			08/2013	07/2018	
10.00	Winkler, Joshua K	FT			08/2013	07/2018	
8.00	Toscani, Amy T	SAB			08/2015	07/2020	
6.00	Roe, Areca S	FT			08/2017	07/2021	

Untenured

	Ikeda, Zenas Seiji	FT		P	08/2022		
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Astronomy

22.00	Eskridge, Paul B	SAB			08/2001	08/2006	
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Untenured

	Rutkowski, Michael James	FT		P	08/2018		
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Athletics

Untenured

	Meyer, Lori	FT		FT	08/1984		
	Makovsky, James E	FT		FT	09/1993		
	Blue, Jennifer	FT		FT	08/2000		
	Margenthaler, Matthew	FT		FT	04/2001		
	Schott, Michael L	FT		FT	06/2001		

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Athletics							
	Owens, Nathan Alan	FT		FT	08/2004		
	Magers, Mathew Alan	FT		FT	08/2004		
	Hoffner, Todd C	FT		FT	01/2008		
	Sander, Amy Jo	FT		FT	08/2008		
	Dickerman, Shari V	FT		FT	06/2009		
	Knott, Todd D	FT		FT	06/2009		
	Wolcott, Kristle Kaye	FT		FT	08/2010		
	Hastings, Michael E	FT		FT	04/2012		
	Parno, Christopher J	FT		FT	08/2012		
	Thiesse, Emilee M	FT		FT	08/2012		
	Bahl, Brian L	FT		FT	05/2013		
	Harrington, John M	FT		FT	05/2015		
	Giesen, Jeffrey Leo	FT		FT	07/2015		
	McIntee, Patrick Jon	FT		FT	09/2015		
	Turgeon, Michael J	FT		FT	07/2017		
	Jackson, Lavell	FT		FT	07/2018		
	Phelps, Phillip Corey	FT		FT	07/2019		
	Sebera, Brian Peter Kaye	FT		FT	07/2019		
	Held, Benjamin John	FT		FT	08/2018		
	Henning, Chad Michael	FT		FT	08/2018		
	Kannmacher, Sophie L	FT		FT	12/2016		
	Arrenholz, Karson W	FT		FT	07/2020		
	Jones, Houston	FT		FT	03/2021		
	Morton, Janay	FT		FT	06/2021		
	Kirtland, Paul	FT		FT	08/2021		
	Goedken, Morgan Michelle	FT		FT	08/2021		

Auto & Manufacturing Engineering Tech

20.67	Mead, Gary Richard	FT			08/2002	08/2008	
11.00	Agarwal, Kuldeep	FT			08/2012	07/2017	
8.00	Ahmed, Shaheen	SAB			08/2015	07/2019	
Untenured							
	Ertl, Samuel Reid	FT		P	08/2017		
	Ruprecht, John Joseph	FT		P	08/2020		
	Bhandari, Pawan	FT		P	08/2019		
	Soltis, Dennis Allen	FT		P	08/2022		
	Gamarra, Sergio Andres	FT		FT	08/2019		

Aviation

28.00	McKinzie, Joel P	FT			09/1995	08/2005	
17.00	Daidzic, Nihad E	FT			08/2006	08/2011	
15.00	Peterson, Thomas L	FT			08/2008	07/2018	
Untenured							
	Peterson, Jeffrey S	FT		P	08/2013		
	Mekeel, William James	FT		P	08/2021		
	Wang, Cheng	FT		P	10/2021		
	Ray, Brett Dell	FT		P	08/2022		

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Biochemistry and Chemistry							
34.00	Lusch, Michael	FT			09/1989	09/1994	
34.00	Pribyl, Jeffrey R	FT			09/1989	09/1994	
28.00	Thoemke, John	FT			09/1995	08/2000	
25.00	Pomije, Marie K	FT			08/1998	08/2003	
21.00	Vorlicek, Trenton P	FT			08/2002	08/2007	
20.00	Swart, Daniel John	FT			08/2003	07/2008	
17.16	Stackpool, Lyudmyla I	FT			08/2006	08/2011	
16.00	Quirk, Danae R	LOA			08/2005	08/2010	
10.00	Moen, Rebecca Jane	FT			08/2013	07/2018	
6.00	Krois, Charles Robert	FT			08/2017	07/2022	
	Untenured						
	Katner, Samantha Jillian	FT		P	08/2018		
	Bethel, Travis Kordero	FT		P	08/2020		
	Hadley, Mary	FT		FT	08/2022		

Biological Sciences

35.81	Proctor, Bertha	FT			09/1987	09/1992	
35.00	Marg, Gregg A	FT			09/1988	09/1993	
26.00	Knoblich, Penny R	FT			09/1997	07/2002	
22.00	Hart, Marilyn C	FT			08/2001	08/2006	
22.00	Ruhland, Christopher T	FT			08/2001	08/2006	
21.00	Sorensen, Robert E	FT			08/2002	08/2007	
20.00	Lavoie, Bethann	FT			08/2003	07/2008	
20.00	Secott, Timothy E	FT			08/2003	07/2008	
17.00	Goellner, Geoffrey M	FT			08/2006	08/2011	
17.00	Toma, Daniel P	FT			08/2006	08/2011	
11.00	Sharlin, David S	FT			08/2012	07/2017	
11.00	Smith, Brittany Ann	FT			08/2012	07/2017	
10.00	Cohen, Rachel E	FT			08/2013	07/2018	
8.00	Land, Allison Monika	SAB			08/2015	07/2020	
7.00	Kaproth, Matthew A	FT			08/2016	07/2020	
5.00	Wersal, Ryan Michael	FT			08/2018	07/2022	
	Untenured						
	Minicozzi, Michael Robert	FT		P	08/2019		
	De, Mriganka	FT		P	08/2020		
	Hartert, Keenan Thomas	FT		P	08/2020		
	Eberhart Parejko, Lauren Jane	FT		FT	08/2019		

Business Administration

41.00	Smayling, Miles	FT			09/1982	09/1987	
36.00	Hashmi, M Anaam	FT			09/1987	09/1992	Int'l Bus
34.00	Guyenli, Turgut H	FT			09/1989	09/1994	Int'l Bus

Business Law

19.00	Luoma, Vicki M	FT			08/2004	08/2009	
7.00	Davis, Wade S	FT			08/2016	07/2020	

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Civil Engineering							
16.65	Nykanen, Deborah K	FT			08/2003	08/2008	
14.50	Druschel, Stephen J	SAB			01/2009	07/2013	
14.00	Reza, Farhad	FT			08/2009	08/2012	
6.00	Yamin, Mohammad M	FT			08/2017	07/2022	
Administrators with Tenure							
13.50	Budge, Aaron	LOA			01/2005	08/2009	08/01/2016
Untenured							
	Yilmaz Wodzinski, Nazli A	FT		P	08/2015		
	Aldemir Bektas, Basak	FT		P	08/2019		
	Bektas, Fatih	FT		P	08/2019		
Communication and Media							
32.67	Lewis, Charles	FT			01/1991	09/1993	
31.00	Cronn-Mills, Daniel	FT			09/1992	09/1997	
21.00	Dimock, James P	FT			08/2002	08/2010	
21.00	Engen, David E	FT			08/2002	08/2007	
21.00	Treinen, Kristen P	FT			08/2002	08/2007	
19.92	White, Leah E	FT			08/2003	07/2008	
18.00	Cvancara, Kristen E	FT			08/2005	08/2010	
15.00	Lauters, Amy L	FT			08/2008	08/2012	
13.00	Oommen, Deepa	FT			08/2010	07/2015	
13.00	Sekimoto, Sachi	FT			08/2010	07/2015	
8.00	Jacobi-Smigelski, Laura Jean	FT			08/2015	07/2019	
8.00	Kerber, Anne Elizabeth	FT			08/2015	07/2020	
8.00	McIntosh, Heather Marie	FT			08/2015	07/2019	
7.00	Rudnick, Justin Jerome	SAB			08/2016	07/2020	
Administrators with Tenure							
10.00	Brown, Christopher Bernard	LOA			08/2011	07/2016	01/13/2020
Untenured							
	Tiernan, Jennifer M	FT		P	08/2016		
	Azhar, Farah	FT		P	08/2021		
	Sauter, Emily S	FT		FT	08/2016		
	Brunner, Katie Marie	FT		FT	08/2017		
	Guarrasi, Ivana	FT		FT	08/2021		
Computer Information Sciences							
38.00	Azarbod, Cyrus	FT			09/1985	09/1990	
25.00	Veltsos, Christophe V	FT			08/1998	08/2003	
25.00	Wells, Michael G	FT			08/1998	08/2003	
20.00	Bates, Rebecca A	FT			08/2002	08/2007	
11.12	Kruse, Sarah L	FT			01/2008	07/2019	
11.00	Salivia, Guarionex J	FT			04/2011	07/2017	
8.83	Hardwick, Jonathan C	FT			08/2014	07/2020	
6.90	Bukralia, Rajeev	FT			08/2016	07/2019	
5.00	Hart, Michael J	FT			08/2018	07/2022	
Untenured							
	Burke, John	FT		P	08/2018		

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Computer Information Sciences							
	Mansoor, Naseef	FT		P	08/2018		
	Alkushayni, Suboh M	FT		P	08/2019		
	Chase, Lin	FT		P	08/2020		
	Dave, Rushit	FT		P	05/2022		
	Clisbee, David John	FT		FT	01/2010		
	Priem, Matthew Michael	FT		FT	08/2016		
Construction Management							
25.79	Fee, Scott T	FT			09/1997	08/2006	
19.00	Wasserman, Brian D	FT			08/2004	07/2014	
13.04	Roue, Leah Christine	FT			02/2010	07/2015	
11.00	Diab, Mohamed F	FT			08/2012	07/2017	
8.00	Kim, Seong Jin	FT			08/2015	07/2020	
Counseling & Student Personnel							
37.00	Coursol, Diane	FT			09/1986	09/1991	
26.00	Lewis, Jacqueline S	FT			09/1997	08/2003	
8.00	Miller, Ann Marie	FT			08/2015	07/2019	
7.00	Diekmann, Kerry Jo	FT			01/2016	07/2022	
6.00	Maki, Laura A	FT			08/2017	07/2022	
6.00	Peed, Tracy A	FT			08/2017	07/2022	
	Untenured						
	Self, Tracie	FT		P	08/2020		
	Olegovych Komarenko, Oleksandr	FT		FT	08/2019		
Counseling Center							
23.00	Much, Kari A	FT			08/2000	08/2005	
18.00	Hellenbrand, Miranda K	FT			08/2005	08/2010	
11.00	Reif, Carrie Ann	FT			08/2012	07/2017	
9.00	Sommers, Kimberly M	FT			08/2014	07/2019	
	Untenured						
	Harder, Jessica Leigh	FT		FT	09/2022		
Creative Writing							
13.00	Herbach, Geoffrey J	FT			08/2010	07/2015	English
11.34	Hanel, Rachael Teresa	FT			01/2011	07/2019	English
9.00	Becker, Robin M	FT			08/2014	07/2020	English
6.00	McCormick, Christopher P	SAB			08/2017	07/2021	English
	Untenured						
	Torres, Michael Paul	FT		P	08/2016		English
Criminal Justice							
34.00	Burum, Susan	FT			09/1989	09/1994	Poli Sci
24.00	Thomas, Pedro Mario	FT			08/1999	07/2004	
24.00	Wilkins, Tamara L	FT			08/1999	07/2004	
19.00	Truesdale, Sherrise Y	FT			08/2004	08/2009	
11.00	Nelson, Patricia L	FT			08/2012	07/2017	

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Criminal Justice							
9.00	Dennis, Jeffery P	FT			08/2014	07/2019	
8.00	Lafata, Carl J	FT			08/2015	07/2020	
7.00	Dahle, Thorvald Oliver	FT			08/2016	07/2021	
6.00	Vaughan, Tyler J	SAB			08/2017	07/2021	
Untenured							
	Reed, John Cale	FT		P	08/2019		
	Loeslie, Matthew Scott	FT		P	08/2022		
Dance							
35.00	Kerr-Berry, Julie	FT			09/1988	09/1993	
15.00	Stark, Daniel J	FT			08/2008	07/2013	
Dental Education							
25.00	Engeswick, Lynnette M	FT			08/1998	08/2007	
22.00	Monson, Angela Lou	FT			08/2001	08/2007	
20.30	Cooper, Brigitte R	FT			01/1998	08/2009	
15.48	Dittrich, Julie Ann	FT			08/2004	07/2017	
10.43	Krenik-Matejcek, Trisha M	FT			08/2008	07/2018	
5.50	Delgado, Alyssa Lynn	FT			01/2018	07/2022	
Untenured							
	Briese, Pamela B	FT		P	08/2017		
	Masih, Sonika	FT		P	08/2020		
	Peddireddy, Anitha	FT		P	09/2019		
	Olson, Alyssa Marie	FT		FT	01/2020	08/2022	
Economics							
47.00	Sharma, Ved P	FT			09/1976	09/1982	
43.00	Chowdhury, Ashok	FT			09/1980	09/1985	
42.00	Simonson, Robert	FT			09/1981	09/1986	
22.00	Ghosh Roy, Atrayee	FT			08/2001	08/2005	
22.00	Saleheen, Khan M	FT			08/2001	08/2006	
21.00	Miller, Phillip A	FT			08/2002	08/2007	
20.00	Park, Kwang Woo	FT			08/2003	08/2009	
19.00	Spencer, Michael A	FT			08/2004	08/2009	
17.00	Choe, Kwang-Il	FT			08/2006	08/2011	
Educational Leadership							
20.00	Carlson, Julie A	FT			08/2002	08/2007	
11.50	Krull, Melissa Meg	FT			01/2012	07/2017	
9.50	Kaufman, Jason A	FT			01/2014	07/2018	
7.00	Johnson, Bernadeia H	FT			08/2016	07/2022	
6.00	Rasmussen, Natalie D	FT			08/2017	07/2021	
Administrators with Tenure							
11.00	Haar, Jean	LOA			08/2007	08/2007	
9.50	Berry, Timothy	LOA			08/2013	08/2019	
Untenured							
	Desantiago-Fjelstad, Beatriz	FT		P	08/2021		

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Educational Leadership							
	Preisler, Teri Marie	FT		FT	08/2020		
Educational Opportunities							
	Untenured						
	Klinnert, Deborah Anne	PT	0.75	FT	01/2022		
Educational Technology/Library Media							
6.00	Savignano, Mark A	FT			08/2017	07/2022	KSP
Electrical Engineering							
35.00	Huang, Han-Way	FT			09/1988	09/1993	
35.00	Khaliq, Muhammad A	FT			09/1988	09/1993	
17.00	Winstead, Vincent J	FT			08/2006	08/2011	
17.00	Zhang, Qun	FT			08/2006	08/2011	
11.00	He, Nannan	FT			08/2012	07/2017	
11.00	Megat Hamari, Puteri S	FT			08/2012	07/2017	
10.00	Wu, Xuanhui	FT			08/2013	07/2018	
7.00	Zeng, Jianwu	SAB			08/2016	07/2021	
	Untenured						
	Shirk, Ryan Craig	FT		P	08/2015		
	Dharmadhikari, Bhushan Vivek	PT		P	08/2019		
	Yadav, Animesh	FT		FT	08/2023		
Elementary and Early Childhood							
27.00	Johnson, Andrew P	FT			09/1996	08/2001	
18.00	Sandell, Elizabeth Jill	FT			08/2005	08/2010	
12.00	Colum, Karen R	FT			08/2011	07/2017	
8.00	Beschorner, Elizabeth Ann	FT			08/2015	07/2018	
8.00	Vasquez, Lisa A	FT			08/2015	07/2020	
6.00	Kimori, David Abiya	FT			08/2017		
	Untenured						
	Degener, Rebekah May	FT		P	01/2019		
	Bersh, Luz Carime	FT		P	08/2020		
	Strong, Kellan Washington	FT		P	08/2020		
	Elhess, Mohamed	FT		P	08/2021		
	Arnold, Patricia	FT		P	08/2022		
	Sanderson, Sarah Ann	FT		FT	10/2017		
	Sonnenfeld, Amanda	FT		FT	08/2022		
English							
34.00	Nord, Roland	FT			09/1989	09/1994	
31.00	Westerman Wasicuna, Gwen Nell	FT			09/1992	09/1997	
20.00	Arnold, Jacqueline	SAB			08/2003	08/2012	
20.00	Drescher, Nancy L	FT			08/2003	07/2008	
19.00	Sewell, Matthew	FT			08/2004	08/2009	Film
18.00	Joseph, Diana J	FT			08/2005	08/2010	
17.00	Lybeck, Karen E	FT			08/2006	08/2011	

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
English							
15.00	Cole, Kirsti K	FT			08/2008	07/2013	
15.00	Purdue, Melissa M	FT			08/2008	08/2012	
14.74	Camp, Heather C	SAB			02/2008	07/2013	
13.00	Herbach, Geoffrey J	FT			08/2010	07/2015	Creative Wr
11.34	Hanel, Rachael Teresa	FT			01/2011	07/2019	Creative Wr
10.00	Poupore, Glen T	FT			08/2013	07/2017	
10.00	Williamsen, Elizabeth A	SAB			08/2013	07/2020	
9.00	Becker, Robin M	FT			08/2014	07/2020	Creative Wr
9.00	Haque, Danielle A	SAB			08/2014	07/2019	
9.00	Henderson Lee, Sarah A	FT			08/2014	07/2018	
8.00	Avila, Edward Anthony	FT			08/2015	07/2020	
8.00	Bakke, Abigail R	FT			08/2015	07/2020	
8.00	Rybin, Steven M	FT			08/2015	07/2019	Film
7.17	Armfield, Dawn M	SAB			05/2016	07/2020	
7.00	Infante, Paolo	SAB			08/2016	07/2020	
6.00	McCormick, Christopher P	SAB			08/2017	07/2021	Creative Wr
Administrators with Tenure							
13.00	Veltsos, Jennifer R	LOA			08/2007	07/2014	09/03/2019
Untenured							
	Torres, Michael Paul	FT		P	08/2016		Creative Wr
	Connolly, Matthew James	FT		P	08/2018		Film
	Moreland, Kelly Ann	FT		P	08/2019		
	Dover, Kevin	FT		P	08/2021		
Ethnic Studies							
23.54	Allen, Wayne	FT			01/1998	08/2005	
19.00	Darboe, Kebba	FT			08/2004	08/2009	
Untenured							
	Yan, Lu	FT		P	08/2018		
Experiential Education							
20.50	Carlson, Julie A	FT			08/2002	08/2007	
Family Consumer Science							
22.00	Conlon, Jill L	FT			08/2001	08/2010	
18.00	Bissonnette, David J	FT			05/2005	08/2010	
15.00	Von Bank, Heather G	SAB			08/2008	07/2013	
12.00	Moen, Daniel A	FT			08/2011	07/2016	
8.00	Lee, Jae Min	SAB			08/2015	07/2020	
Untenured							
	Timlin, Maureen Therese	FT		P	08/2017		
	Brandenburger, Michele Mic	FT		P	08/2021		
Film							
19.00	Sewell, Matthew	FT			08/2004	08/2009	English
8.00	Rybin, Steven M	FT			08/2015	07/2019	English

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Film							
	Untenured						
	Connolly, Matthew James	FT		P	08/2018		English
Finance							
20.00	Reising, Joseph J	SAB			06/2003	07/2008	
15.00	Li Simonson, Ishuan	FT			08/2008	08/2012	
13.00	Chen, Yilin	FT			08/2010	07/2015	
12.00	Jaiprakash, Puneet Kumar	FT			08/2011	07/2016	
	Untenured						
	Hiebert, Daniel D	FT		P	08/2017		
	Nguyen, Thi Hong Nguyen	FT		P	08/2021	08/2022	
	Chen, Yuhao	FT		FT	08/2022		
French							
16.00	Bibbee, Evan John	FT			08/2007	08/2012	
Gender & Women's Studies							
24.00	Bevacqua, Maria R	FT			08/1999	07/2004	
11.00	Harrison, Laura B	FT			08/2012	07/2017	
	Untenured						
	Hamidi, Nafiseh	FT		FT	08/2020		
	Perez, Ana Maria	FT		FT	08/2014		
Geography							
32.67	Miller, Cynthia A	SAB			01/1991	09/1995	
30.00	Mitchell, Martin D	FT			09/1993	08/1998	
26.00	Friend, Donald A	FT			09/1997	07/2002	
25.00	Lopez-Jimenez, Javier-Jose	FT			08/1998	08/2003	
18.00	Yuan, Fei	FT			08/2005	08/2010	
12.94	Mohapatra, Rama P	FT			08/2010	07/2017	
11.00	Jang, Woo Suk	FT			08/2012	07/2017	
10.00	Larson, Phillip H	FT			08/2013	07/2018	
8.50	Bordoloi, Sudarshana	FT			08/2018	07/2022	
5.00	Bowen, Mark William	FT			08/2018	07/2021	
Geology							
27.00	Hoppie, Bryce William	FT			09/1996	08/2001	
16.00	Wittkop, Chad A	FT			08/2007	08/2012	
	Untenured						
	Fisher, Beth Ann	FT		P	08/2019		
German							
16.80	Kramer, Nadja D	FT			08/2006	08/2011	
Health Science: Alcohol and Drug Studies							
7.88	Shunkwiler, Thad Matthew	FT			08/2015	07/2022	

at the end of the 2022 - 23 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Health Science: Alcohol and Drug Studies							
7.00	Londgren, Jennifer	FT			08/2016	07/2021	
	Untenured						
	Kammer, Roy T	FT		P	08/2006		
Health Science: Community							
20.00	Hamilton, Autumn R	FT			08/2003	07/2008	
18.00	Tappe, Marlene K	FT			08/2005	07/2008	
17.00	Windschitl, Mark	FT			08/2006	07/2013	
10.00	Visker, Joseph David	FT			08/2013	07/2018	
7.00	Kramer, Mary M	FT			08/2016	07/2020	
6.00	Lewis, Emily M	FT			08/2017	07/2021	
	Untenured						
	Schuh, Wendy R	FT		P	08/2001	08/2022	
History							
21.00	Peng, Tao	FT			08/2002	08/2007	
18.00	Lahlum, Lori A	FT			08/2005	08/2009	
17.00	Loayza, Humberto M	FT			08/2003	07/2022	
16.00	Odinga-Oluoch, Agnes Adhiambo	FT			08/2007	08/2012	
10.00	Biel, Justin B	FT			08/2013	07/2021	
10.00	Cooley, Angela J	FT			08/2013	07/2018	
8.00	Haque, Jameel N	SAB			08/2015	07/2021	
7.00	McCutchen, Chad B	SAB			08/2016	07/2021	
7.00	Ward, Kyle Roy	FT			08/2016	08/2016	
	Administrators with Tenure						
15.00	Corley, Christopher	LOA			08/2004	08/2007	
	Untenured						
	Flynn, Christopher Patrick	FT		FT	08/2019		
Human Performance: Athletic Training							
30.00	Sexton, Patrick James	FT			08/1993	08/1999	
17.50	Skrien, Theresa R	FT			01/2006	08/2010	
	Untenured						
	Drake, Elizabeth A	FT		P	08/2021		
Human Performance: Exercise Sci & Cardiac Rehab							
8.00	Albers, Jessica	SAB			08/2015	07/2020	
6.00	Frost, Jeremy Michael	SAB			08/2017	07/2021	
5.00	Selland, Corey	FT			08/2018	07/2022	
Human Performance: Sports Management							
17.00	Lim, Yean Sub	FT			06/2006	08/2010	
16.00	Armentrout, Suzannah M	FT			08/2007	08/2012	
5.00	Houghton, Emily Jane	FT			08/2018	07/2021	
4.00	Zdroik, Jennifer Elizabeth	FT			08/2019	07/2022	

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Human Performance: Sports Psychology							
16.00	Kamphoff, Cindra S	FT			08/2007	08/2012	
7.89	McAlarnen Evans, Michelle	SAB			08/2015	07/2020	
	Untenured						
	Almaer, Simon	FT		FT	08/2022		
Human Performance: Teaching and Physical Educ							
8.00	Tarr, Susan J	FT			08/2015	07/2018	
7.00	Schwamberger, Benjamin M	FT			08/2016	07/2020	
Integrated Engineering							
20.00	Bates, Rebecca A	FT			08/2002	08/2007	
10.00	Swanson, Jacob J	FT			08/2013	07/2018	
9.00	Sleezer, Robert J	FT			08/2014	07/2019	
8.00	Pluskwik, Elizabeth Ann	FT			08/2015	07/2020	
6.00	Wang, Yuezhou	FT			08/2017	07/2022	
4.94	James, Jennifer N K	FT			01/2018	07/2022	
	Untenured						
	Rogalsky, Dennis	FT		P	03/2019		
	Siverling, Emilie	FT		P	07/2019		
	Spence, Catherine McGough	FT		P	08/2019		
	Christensen, Darcie	FT		P	08/2021		
	Singelmann, Lauren	FT		P	08/2021		
International Business							
36.00	Hashmi, M Anaam	FT			09/1987	09/1992	Bus Admin
34.00	Guvanli, Turgut H	FT			09/1989	09/1994	Bus Admin
Kindergarten and Secondary Programs							
26.00	Page, Scott M	FT			09/1997	07/2002	
14.00	Scheuermann, Amy M	FT			08/2009	07/2016	Special Edu
10.00	Finsness, Lisa Schneider	FT			08/2013	07/2018	
10.00	Kruizenga, Teresa M	FT			08/2013	07/2018	
6.00	Anderson, Gina Kim	FT			08/2017	07/2022	
2.00	Savignano, Mark A	FT			08/2017	07/2022	
	Administrators with Tenure						
12.00	Dahlman, Anne P	LOA			08/2006	08/2011	03/14/2018
	Untenured						
	Castillo, Bernadette Marie	FT		P	08/2018		
	Lybeck, Rick J	FT		P	08/2018		
	Mahoney, Kerrigan Rose	FT		P	08/2020		
	Nelson, Laura Ann	FT		P	08/2022		
	Siebert, Molly	FT		P	08/2022		
Library							
36.00	Clink, Kellian	FT			09/1987	09/1994	
33.66	Baures, Lisa	FT			01/1990	09/1994	

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Library							
26.42	McCullough, Mark G	FT			03/1997	08/2001	
24.00	Mixon, Daardi G	FT			08/1999	08/2005	
22.00	Bergman, Barbara J	FT			08/2001	08/2006	
21.00	Bothmann, Robert L	FT			08/2002	08/2007	
20.00	Rusch, Evan James	FT			08/2003	07/2009	
19.89	Schomberg, Jessica J	FT			09/2003	07/2009	
18.00	Martin, Justine L	SAB			08/2005	08/2010	
17.00	Duevel, Casey M	FT			08/2006	07/2013	
16.25	Antonelli, Monika J	SAB			03/2007	07/2011	
15.00	Holtermann, Joseph E	FT			08/2008	07/2013	
11.00	Turner, Jennifer M	FT			04/2009	07/2017	
11.00	Gustafson-Sundell, Nathaniel M	FT			08/2012	07/2017	
10.00	Southworth, Heidi J	FT			08/2013	07/2018	
7.00	Tran, Tom T	FT			08/2016	07/2021	
	Untenured						
	Lienemann, Patrick J	FT		P	08/2018		
Management							
33.00	Fox, Marilyn	FT			09/1990	09/1992	
33.00	Kawatra, Rakesh	FT			09/1990	09/1994	
33.00	Roychoudhury, Buddhadev	FT			09/1990	09/1995	
32.00	Pragman, Claudia	FT			09/1991	09/1996	
23.00	Kim, Sung C	FT			08/2000	08/2003	
19.00	Dale, Kathleen	FT			08/2004	08/2012	
10.50	Mahoney, Christine Brown	FT			08/2012	07/2017	
10.00	Trahms, Cheryl A	FT			08/2013	07/2018	
7.58	Bowyer, Shane D	FT			08/2017	07/2022	Athletics
	Administrators with Tenure						
15.00	Flannery, Brenda	LOA			09/1996	08/2001	08/09/2006
	Untenured						
	Richie, Kathy	FT		P	01/2012		Marketing
	Diegnau, Melissa A	FT		P	06/2017		
	Spencer, DeQuindre LeMar	FT		P	08/2020		
	Clement, Thomas Allen	FT		P	08/2021		
	Nash, Kyle	FT		P	08/2021		
	Westlin, Joseph Andrew	FT		P	08/2021		
Marketing							
34.63	Hall, Mark	FT			01/1989	09/1992	Mark & Int'
34.00	Kuzma, Ann	FT			07/1989	09/1994	
33.00	Elliott, Kevin M	FT			07/1990	09/1995	
18.00	Hou, Jianwei	FT			08/2005	08/2010	
18.00	Meng, Juan	FT			08/2005	08/2010	
14.00	Richardson, Kristin A	SAB			08/2009	07/2014	
	Untenured						
	Richie, Kathy	FT		P	01/2012		Management
	Kalyvaki, Maria	FT		P	01/2019		Mark & Int'
	Valluri, Chandrasekhar	FT		P	08/2019		Mark & Int'

at the end of the 2022 - 23 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Marketing

	Maruska, Kristi	FT		FT	06/2004		
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Marketing & International Business

36.00	Hashmi, M Anaam	FT			09/1987	09/1992	Int'l Bus
34.63	Hall, Mark	FT			01/1989	09/1992	Marketing
34.00	Kuzma, Ann	FT			07/1989	09/1994	
34.00	Guvenli, Turgut H	FT			09/1989	09/1994	Int'l Bus
33.00	Elliott, Kevin M	FT			07/1990	09/1995	
18.00	Hou, Jianwei	FT			08/2005	08/2010	
18.00	Meng, Juan	FT			08/2005	08/2010	
14.00	Richardson, Kristin A	SAB			08/2009	07/2014	

Untenured

	Kalyvaki, Maria	FT		P	01/2019		Marketing
	Valluri, Chandrasekhar	FT		P	08/2019		Marketing
	Maruska, Kristi	FT		FT	06/2004		Marketing

* This roster is for non-retrenchment puposes only*

Mathematics & Statistics

24.00	Rahman, Mezbahur	FT			08/1999	07/2004	
23.00	Lee, Namyong	FT			08/2000	08/2005	
22.00	Singer, Dan W	SAB			08/2001	08/2006	
21.00	Zuiker, Mark A	FT			08/2002	08/2007	
17.00	Kim, In-Jae	FT			08/2006	08/2011	
17.00	Sanjel, Deepak	SAB			08/2006	08/2011	
16.00	Harper, Jonathan L	FT			08/2007	08/2012	
16.00	Tsao, Yea-Ling	FT			08/2007	08/2011	
13.00	Wu, Han	LOA			08/2010	07/2015	
12.00	Zhao, Ruijun	FT			08/2011	07/2016	
11.00	Rowekamp, Brandon M	FT			08/2012	07/2018	
10.00	Min, Hyekyung	FT			08/2013	07/2018	
9.00	Shin, Soo Yeon	FT			08/2014	07/2019	
9.00	Zhu, Ke	SAB			08/2014	07/2021	
6.00	Premarathna, Galkande	FT			08/2017	07/2022	

Administrators with Tenure

13.00	Yin, Hongxia	LOA			08/2007	08/2012	08/05/2019
10.00	Martensen, Brian	LOA			08/2006	08/2011	02/05/2013

Untenured

	Kim, Wook	FT		P	08/2015		
	Cao, Dat Tien	FT		P	08/2019		
	Hollingsworth, Kristopher	FT		P	08/2022		
	Banerjee, Soumya	FT		FT	08/2019		
	Metzger, Tyler Adam	FT		FT	08/2019		
	Bertness, Brian Allen	FT		FT	08/2020		
	Fisher, Nicholas Llewellyn	FT		FT	08/2020		
	Wolbert, Seth	FT		FT	08/2020		
	Noren, Steven	FT		FT	08/2021		
	Ryan, Christopher Edward	FT		FT	08/2021		
	Adu, Eric Amoako	FT		FT	08/2022		

at the end of the 2022 - 23 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Mechanical Engineering							
19.00	Tebbe, Patrick A	FT			08/2004	08/2009	
18.00	Park, Jin Y	FT			08/2005	08/2010	
12.52	Kim, Sungwon Steven	FT			01/2011	07/2017	
9.00	Cai, Shaobiao	FT			08/2014	07/2019	
	Untenured						
	Li, Min	FT		P	08/2018		
	Karra, Pavan K	FT		P	08/2019		
	Zhai, Jinyuan	FT		P	08/2019		
	James, Lance Eric	FT		FT	08/2020		
	Ozerdem, Mehmet Baris	FT		FT	08/2022		
MSUS/PALS							
36.63	Bruce, Rodney	FT			01/1987	07/1991	
Music							
26.00	Aloisio, Gerard S	FT			09/1997	07/2002	
24.00	Viscoli, David A	FT			08/1999	07/2004	
23.00	Snapp, Douglas R	FT			08/2000	08/2005	
21.00	Roisum Foley, Amy K	FT			08/2002	08/2007	
16.00	Rodgers, Joseph W	FT			08/2007	08/2012	
10.00	Thorpe, Stephanie R	FT			08/2013	07/2019	
10.00	Thursby, Michael C	FT			08/2013	07/2019	
8.00	Gadberry, David Lowell	FT			08/2015	07/2020	
8.00	Olson, Michael James	FT			08/2015	05/2019	Music Ind
5.00	LeGere, Christian Scott	FT			08/2018	07/2021	Music Ind
	Untenured						
	Cherland, Elisabeth Rogers	FT		P	08/2022		
Music Industry							
8.00	Olson, Michael James	FT			08/2015	05/2019	Music
5.00	LeGere, Christian Scott	FT			08/2018	07/2021	Music
Nursing							
37.48	Young, Patricia	FT			01/1986	08/2003	
29.00	Krumwiede, Norma Kay	FT			09/1994	08/2001	
25.61	Witt, Diane E	FT			09/1997	07/2008	
19.00	Bell, Sue Ellen	FT			05/2004	07/2009	
17.00	Krumwiede, Kelly Ann	FT			08/2005	07/2016	
14.00	De Ruiter, Hans-Peter	FT			05/2009	07/2014	
13.00	Schwarz, Laura Marie	FT			08/2010	07/2016	
12.00	Van Gelderen, Stacey Ann	FT			08/2011	07/2017	
11.00	Swan, Marilyn A	FT			08/2012	07/2019	
10.50	Sims, Tai L	FT			08/2012	07/2018	
9.67	Cornell, Rhonda L	FT			12/2013	07/2019	
9.50	Reding, Noreen Carol	FT			05/2013	07/2018	
8.75	Haycraft, Amy L	SAB			08/2014	07/2019	
8.00	Beierwaltes, Patricia S	FT			08/2015	07/2020	

at the end of the 2022 - 23 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Nursing							
8.00	Frederick, Julie Ann	FT			08/2015	07/2022	
6.00	Neiman, Tammy Jean	SAB			08/2017	07/2021	
5.00	Darmofal, Leslie M	FT			08/2018	07/2022	
5.00	Adwan, Jehad Z	FT			09/2017	07/2022	
	Untenured						
	Christian, Angela Rae	FT		P	03/2014		
	Bastian, Maya Juanita Soriano	FT		P	08/2019		
	Marr, Jennifer J	FT		P	01/2019		
	Clemenson, Sally J	FT		P	08/2020		
	Kumpula, Renee	FT		P	08/2020		
	Vorbeck, Ellen Diane	FT		P	08/2020		
	Swenson, Cheryl L	FT		P	07/2021		
	Ehmke, Sabrina D	FT		P	08/2015		
	Dohm, Megan Marie	FT		P	08/2021		
	Johnson, Ellen Beth	FT		P	08/2021		
	Krueger, Louisa L	FT		P	08/2021		
	Coleman, Elizabeth Ann	FT		P	09/2008		
	Irons-Dieterle, Tracy Jo	FT		P	10/2021		
	Ogilvie, Sarah Jane	FT		P	08/2020		
	Aden, Amina	FT		P	08/2022		
	Clisbee, David John	FT		FT	01/2010		
	Al-zaleq, Du'a M	FT		FT	08/2019		
Philosophy							
35.00	Liebendorfer, Richard	FT			09/1988	09/1993	
21.00	Matarrese, Craig B	FT			08/2002	08/2007	
18.00	Cooke, Brandon L	FT			08/2005	07/2020	
16.00	Yu, Sun Kyeong	FT			08/2007	08/2012	
13.00	Preiss, Joshua W	FT			08/2010	07/2015	
10.00	Wulfemeyer, Julie M	FT			08/2013	07/2018	
8.00	Williams, Rebekkah Linee	FT			08/2015	07/2020	
	Untenured						
	Opoku, Emmanuela Akosua	FT		FT	01/2023		
Physics							
35.00	Wu, Hai-Sheng	FT			09/1988	09/1993	
22.00	Kogoutioug, Igor	SAB			08/2001	08/2006	
20.00	Brown, Thomas R	FT			08/2003	07/2008	
17.00	Roberts, Andrew D	FT			08/2006	08/2011	
9.00	Dall'Asen, Analia G	FT			08/2014	07/2019	
7.83	Mendez, Jorge M	FT			08/2015	07/2022	
	Untenured						
	Palihawadana Arachchige, Mahes	FT		P	08/2017		
	Clough, Andrew Ryan	FT		P	08/2019		
Political Science							
34.00	Burum, Susan	FT			09/1989	09/1994	Crim Jus
30.00	Battah, Abdalla	FT			09/1993	08/1999	

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Political Science							
28.66	Inglot, Tomasz	FT			01/1995	08/2001	
25.00	Slocum, Frederick V	FT			08/1998	08/2003	
25.00	Porter, Miriam	FT			09/1995	07/2002	Urb & Reg
19.00	Granberg-Rademacker, Jeffrey S	FT			08/2004	08/2009	Urb & Reg
19.00	Kawabata, Eiji	FT			08/2004	07/2008	
16.00	Parsneau, Kevin J	FT			08/2007	08/2012	Urb & Reg
7.00	Berkenpas, Joshua R	SAB			08/2016	07/2021	
	Untenured						
	Pridemore, Amelia Ann	FT		P	08/2019		
Psychology							
36.00	Houlihan, Daniel D	FT			09/1987	09/1992	
34.00	Sachau, Daniel	FT			09/1989	09/1994	
22.50	Ries, Barry J	FT			09/1996	08/2001	
22.00	Perez, Lisa M	FT			08/2001	08/2006	
19.00	Buchanan, Jeffrey A	SAB			08/2004	08/2009	
19.00	Filter, Kevin J	FT			08/2004	08/2009	
19.00	Lassiter, Andrea L Rittman	FT			08/2004	08/2009	
16.00	Stark, Emily N	FT			08/2007	07/2012	
15.00	Campana, Kristie L	FT			08/2008	07/2016	
15.00	Lassonde, Karla A	FT			08/2008	07/2013	
12.00	Sprankle, Eric L	FT			08/2011	07/2017	
11.00	Langley, Moses M	FT			08/2012	07/2016	
10.00	Arsznov, Bradley M	FT			08/2013	07/2019	
9.00	Petersen-Brown, Shawna M	FT			08/2014	07/2019	
6.00	Aguirre, Angelica A	FT			08/2017	07/2022	
	Administrators with Tenure						
14.00	Panahon, Carlos J	LOA			08/2009	07/2013	08/15/2022
	Untenured						
	Steiner, Adam P	FT		P	08/2016		
	Farnsworth, Elyse McCullough	FT		P	08/2021		
	Pambuccian, Felix Stepan	FT		P	08/2022		
	Wohkittel, Joseph Max	FT		FT	08/2020		
Recreation, Park & Leisure Services							
23.00	Wise, James B	FT			08/2000	08/2005	
17.00	Fuller, Rachelle Hodges	FT			08/2006	08/2011	
13.00	Montandon, Kristi A	FT			08/2010	07/2017	
9.00	Burk, Brooke N	FT			08/2014	07/2018	
7.00	Hicks, Jonathan R	FT			08/2016	07/2020	
2.00	Carlson, Julie A	FT			08/2002	08/2007	
	Untenured						
	Margo, Michelle M	FT		FT	08/2021		
Scandinavian Studies							
11.00	Jessup, Rennesa O	FT			08/2012	07/2017	

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Social Work							
29.00	Black-Hughes, Christine	SAB			09/1994	08/1999	
25.00	Gohagan, Debra L	FT			08/1998	08/2003	
22.00	Fitzsimons, Nancy Marie	FT			08/2001	08/2006	
19.00	Mackie, Paul F	FT			08/2004	08/2009	
16.38	Strunk, Laura L	FT			01/2003	07/2015	
16.00	Zammitt, Kimberly A	SAB			08/2007	08/2012	
15.00	Beimers, David L	FT			08/2008	07/2013	
12.00	Danso, Kofi	SAB			08/2011	07/2018	
10.00	Aalgaard, Ross Allen	FT			08/2013	07/2019	
9.25	Andrashko, Jennifer Marie	FT			08/2013	07/2021	
	Untenured						
	Akinsola, Omotola Olabisi	FT		P	08/2019		
Sociology							
23.00	Anwary, Afroza	SAB			08/2000	08/2005	
20.00	Posas, Luis A	FT			08/2003	08/2005	
19.00	Waskul, Dennis D	FT			08/2004	07/2008	
18.00	Hunter, Vicki L	FT			08/2005	08/2010	
17.00	Prew, Paul A	FT			08/2006	08/2011	
16.00	Boyd, Emily M	SAB			08/2007	08/2012	
10.00	Epplen, Sarah N	FT			08/2013	07/2018	
9.00	Glasser, Carol L	FT			08/2014	07/2019	
8.00	Mollenkopf-Pigsley, Christine	FT			08/2015	07/2021	
6.00	Islam, Akm Saiful	FT			08/2017	07/2021	
6.00	Rendahl, Kristi R	FT			08/2017	07/2021	
	Untenured						
	Hoy, Aaron	FT		P	08/2018		
	Masibo, Moses S	FT		FT	08/2022		
	Liu, Chao	PT	0.91	FT	08/2022		
Spanish							
31.00	Torner, Enrique	FT			09/1992	09/1997	
11.00	Gordillo, Adriana I	FT			08/2012	07/2016	
9.00	Duplat Ayala, Alfredo	FT			08/2014	07/2021	
	Untenured						
	Denbaum, Nofiya Sarah	FT		P	08/2021		
	Restrepo Ramos, Falcon Dario	FT		FT	08/2021		
Special Education							
17.00	Eastman, Karen S	FT			08/2006	08/2011	
14.00	Panahon, Alexandra M	FT			08/2009	07/2013	
14.00	Scheuermann, Amy M	FT			08/2009	07/2016	Kin & Sec P
12.00	Deris, Aaron R	FT			08/2011	07/2016	
10.00	Wagner, Dana L	FT			08/2013	07/2016	
9.00	Johnson, Kimberly M	SAB			08/2014	07/2019	
8.00	Cornelius, Kyena Elrod	SAB			08/2015	07/2020	
8.00	Hensley, Kiersten Kenning	FT			08/2015	07/2020	

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Special Education							
Administrators with Tenure							
9.00	Wallace, Teresa L			LOA	08/2009	08/2012	07/16/2018
Untenured							
	Salinas, Sarah Marie	FT		P	08/2022		
	LeDosquet, Phyllis LeAnn	FT		FT	08/2019		
	Owiny, Ruby L	FT		FT	08/2022		
Speech Hearing & Rehabilitation Services							
Untenured							
	Sween, Kari A			FT		P	08/2007
Speech, Hearing & Rehab Services: Comm Disorders							
29.00	Poburka, Bruce	FT			09/1994	08/1999	
19.06	Shellum, Renee Elise	PT			08/2001	08/2010	
13.50	Chiou, Hsinhuei Sheen	FT			01/2009	07/2015	
9.00	Mahowald, Megan C	FT			05/2014	07/2018	
Untenured							
	Strong, William Eric	FT		P	08/2019		
	Scott, Roszina Danielle	FT		P	08/2020		
	Oeding, Kristi Annmarie	FT		P	08/2021		
	Jones, Jessica M	FT		FT	06/2006		
Talent Search							
Untenured							
	Sprengeler, Nancy			FT		FT	11/1991
Theatre							
38.00	McCarl, David	FT			09/1985	09/1990	
18.13	Smith, Steven S	FT			08/2005	08/2010	
16.00	Hamilton, Heather E	FT			08/2007	08/2012	
16.00	Paul, John D	FT			08/2007	08/2012	
10.00	Grubb, George E	FT			08/2005	07/2018	
3.00	Rovinsky, Vladimir S	FT			08/2020	08/2020	
Untenured							
	Caron, Matthew Lawrence	FT		P	08/2015		
	Wayne, Nicholas Gregory	FT		P	08/2007		
Upward Bound							
Untenured							
	Corey, George J			FT			07/1980
Urban & Regional Studies							
25.00	Porter, Miriam	FT		1	09/1995	07/2002	Poli Sci
19.00	Asomani-Boateng, Raymond	FT		1	08/2004	08/2009	
19.00	Granberg-Rademacker, Jeffrey S	FT		1	08/2004	08/2009	Poli Sci
19.00	Heidelberg, Beth Wielde	FT		1	08/2004	08/2009	

at the end of the 2022 - 23 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Urban & Regional Studies							
16.00	Parsneau, Kevin J	FT		1	08/2007	08/2012	Poli Sci
10.00	Fricano, Russell J	FT		1	08/2013	07/2018	