

**MINNESOTA STATE UNIVERSITY MOORHEAD
IFO SENIORITY ROSTER
AS OF THE END OF THE 2022 - 2023 ACADEMIC YEAR
1-Mar-23**

<u>Years of Seniority/Program</u>	<u>Faculty Member</u>	<u>FT/PT</u>	<u>% Time</u>	<u>Appt Type</u>	<u>Initial Empl Date</u>	<u>Date of Tenure</u>	<u>3+ Years Other Program</u>
<u>Accounting</u>							
15.0	Mollberg, Kim	FT			08/08	08/13	
14.13	Stone, Mary	FT			09/93	08/13	
8.0	Elbannan, Mohamed	FT			08/15	08/18	
<u>Actuarial Science & Statistics</u>							
	Hou, Hongyan	FT		P	08/18		
<u>Adverstising and Public Relations</u>							
	Beckermann, Kay	FT		P	08/19		
<u>Animation</u>							
<u>Cultural Anthropology</u>							
24.0	Roberts, Bruce	FT			08/99	08/02	
18.0	Gooding, Erik	FT			08/05	08/09	
	Butler, Amanda	FT		FXT	01/19		
<u>Archaeology</u>							
<u>Art: Painting</u>							
25.0	Guan, Zhimin	FT			08/98	08/03	Art: Studio
<u>Art: Ceramics</u>							
25.0	Shynkaruk, Wil	FT			08/98	08/03	Art: Studio

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<u>Art: Drawing and Illustration</u>							
23.0	Park, Jim	FT			08/00	08/05	Art: Studio
21.53	Short, Sherry	SAB			09/90	08/09	Art: Studio
<u>Art: Sculpture</u>							
20.0	Walla, Chris	FT			08/03	08/08	Art: Studio
<u>Art: Printmaking</u>							
<u>Art: Photography</u>							
	Pacheco, Carlos	PT	0.5	FXT	08/20		
<u>Art Education</u>							
15.0	Bachmeier, Bradley	FT			08/06	08/12	
<u>Art History</u>							
27.0	Arnar, Anna	FT			01/96	08/01	
<u>Athletic Training</u>							
24.0	Hammerschmidt, Dawn	FT			08/99	08/04	
11.0	Albrecht, Jay	FT			08/12	08/17	
<u>Athletics</u>							
	Nelson, Karla	FT		ATH	09/94		
	Swenson, Allison	FT		ATH	06/08		
	Laqua, Steve	FT		ATH	01/11		
	Nelson, Kristian	FT		ATH	07/11		
	Milner, Ryan	FT		ATH	08/11		
	Bergstraser, Timothy	FT		ATH	08/15		
	Kopietz, Christie	FT		ATH	06/16		
	Jones, Robert	FT		ATH	07/16		

<u>Years of Seniority/Program</u>	<u>Faculty Member</u>	<u>FT/PT</u>	<u>% Time</u>	<u>Appt Type</u>	<u>Initial Empl Date</u>	<u>Date of Tenure</u>	<u>3+ Years Other Program</u>
<u>Athletics</u>							
	Barry, Trevor	FT		ATH	08/17		
	King, Charles	FT		ATH	06/18		
	Bland, Spenser	FT		ATH	08/18		
	Currier, Jesse	FT		ATH	07/19		
	Thompson, Kari	FT		ATH	08/21		
	Sullivan, Erin	FT		ATH	08/21		
	Armitage, Michael	FT		ATH	09/21		
	Roehrich, Abraham	PT	0.75	ATH	08/18		
	James, Taylor	PT	0.71	ATH	02/23		
	Montplaisir, Chase	PT	0.71	ATH	8/22		
	Murphy, Kevin	PT	0.71	ATH	08/13		
	Needham, Christopher	PT	0.71	ATH	08/14		
	Scott, AJ	PT	0.71	ATH	08/22		
	Delorit, Jesse	PT	0.53	ATH	09/21		
	Osing, Griffin	PT	0.46	ATH	08/21		
	McGinnis, Chelsey	PT	0.35	ATH	08/10		
	Konecne, Alexis	PT	0.37	ATH	02/21		
	Keogan, Michael	PT	0.30	ATH	09/22		
	Blanton, Adrian	PT	0.25	ATH	01/22		
	Guest, Shayon	PT	0.25	ATH	08/22		
	O'Donnell, Damien	PT	0.23	ATH	08/22		
	Jacobson, Sarah	PT	0.22	ATH	08/22		
	Czech, Justin	PT	0.21	ATH	8/22		
	Glisky, William	PT	0.20	ATH	08/22		
	Solberg, Justin	PT	0.17	ATH	08/16		
	Wilmer, Hailey	PT	0.12	ATH	01/18		
	Martinez, Michelle	PT	0.08	ATH	07/16		
	Roddy, Noah	PT	0.05	ATH	08/22		
	Wiedrich, Keith	PT	0.01	ATH	01/99		
	Hochgraber, Erika	PT	0.01	ATH	08/19		
	Herkenhoff, Philip	PT	0.01	ATH	11/20		

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<u>Biochemistry & Biotechnology</u>							
	Russart, Kathryn	PT	0.5	FXT	08/20		
<u>Biology</u>							
34.0	Stockrahm, Donna	FT			09/89	09/93	
25.0	Wisenden, Brian	FT			08/98	08/02	
24.0	Brisch, Ellen	FT			08/99	08/03	
18.0	Marry, Andrew	FT			08/05	08/10	Biochem/Biotech
17.0	Wisenden, Patricia	FT			08/03	08/08	
13.0	Anderson, Sara	FT			08/10	08/17	
8.0	Stocker, Adam	FT			08/15	08/19	
7.0	Pandey, Sumali	FT			08/16	08/20	
6.0	Merkord, Christopher	SAB			08/17	08/21	
	Schmit, Taylor	FT		FXT	01/21		
<u>Biology: Life Science</u>							
<u>Education</u>							
23.0	Wallace, Alison	SAB			08/00	08/04	Biology
<u>Business Administration</u>							
23.0	Lall, Vinod	FT			08/00	08/02	
8.0	Kim, Wooyang	FT			08/15	08/19	
5.77	Serdar, Gokce	FT			08/17	08/22	
	An, Hyun Sang	FT		P	08/18		
	Zhu, Siwei	FT		P	08/18		
	Gompf, Shelly	PT	0.5	FXT	01/14		
<u>Business Law</u>							
6.0	Mehnert-Meland, Ralf	FT			11/93	8/22	

<u>Years of Seniority/Program</u>	<u>Faculty Member</u>	<u>FT/PT</u>	<u>% Time</u>	<u>Appt Type</u>	<u>Initial Empl Date</u>	<u>Date of Tenure</u>	<u>3+ Years Other Program</u>
<u>Chemistry</u>							
29.0	Jasperse, Craig	FT			09/94	08/98	
18.0	Bodwin, Jeffrey	FT			08/03	08/08	
8.0	Tigges, Michelle	FT			08/15	08/19	
6.0	Bladow, Landon	FT			08/17	08/22	
<u>Chemistry Education</u>							
19.0	Lahti, Richard	FT			08/04	08/09	Chemistry
<u>Communication Studies</u>							
26.0	Ellingson, Craig	FT			08/97	08/02	Theatre Arts
21.0	Hest, Theresa	FT			08/02	08/07	
18.0	Anderson, Jason	FT			08/05	08/10	
16.0	Gardner, Rebecca	FT			08/07	08/12	
13.0	Gorsline, Denise	FT			08/03	08/08	
10.0	Ocana, Anthony	FT			08/13	08/18	
<u>Computer Science & Information Systems</u>							
18.0	Chen, Andrew	SAB			08/05	08/10	
	Nwaigwe, Adaeze	FT		P	08/17		
	Lee, Hanku	FT		P	08/18		
<u>Construction Management</u>							
8.0	Axness, Rachel	FT			08/15	08/20	
	Green, John	FT		P	08/19		
	Cournia, Jay	FT		P	8/20		

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<u>Counseling</u>							
	Suomala Folkerds, Aaron	FT		P	08/19		
	Akgul, Taryn	FT		P	01/15		
	Brown, Jessica	FT		FXT	01/18		
	Dubbels, Thomas	PT	0.67	FXT	01/14		
<u>Criminal Justice</u>							
36.0	Powell, Joel O	FT			09/87	09/92	
22.0	Vigilant, Lee	FT			08/01	08/06	Sociology
15.0	Hendrix-Sloan, Geraldine	FT			08/08	08/12	
12.0	Richardson Jens, Katie	FT			08/11	08/17	
<u>Earth Science Education</u>							
30.0	Colson, Russell O	FT			08/93	08/97	Geosciences
<u>Entertainment Industries & Technology</u>							
19.0	Jackson, Ryan	FT			08/04	08/10	
	Link, Kathryn	PT	0.75	FXT	08/22		
<u>Economics</u>							
34.0	Flores-Ibarra, Oscar	FT			09/89	08/95	AMCS
23.0	Bolduc, Steven	FT			08/00	08/05	
23.0	Stutes, Greg	SAB			08/00	08/05	
15.0	Hansen, Tonya Jo	FT			01/00	08/13	
	Grubb, Darrin	FT		FXT	8/22		

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<u>Education: Curriculum & Instruction</u>							
13.0	Suarez-Sousa, Ximena	FT			01/10	08/16	Educ: Special Education, Ed Leadership
11.0	Coquyt, Michael	FT			08/12	08/18	Educ: Ed Leadership
	Carlson, Kristen	FT		P	08/21		

Education: Educ Leadership

16.96	Bradbury, Boyd	FT			08/04	08/10	Education: Curriculum & Instruction
	Johnson, James	FT		P	08/21		
	Johnson, Caitlin	FT		P	08/22		
	Mills, Christopher	FT		FXT	08/11		
	Enger, Kathy	PT	0.71	FXT	09/93		
	Burklund, Andrew	PT	0.67	FXT	08/20		
	DelMar, Jamaica	PT	0.46	FXT	08/21		
	Brown, Donna	PT	0.42	FXT	07/07		
	Bockelmann, Tiffany	PT	0.21	FXT	08/21		
	Daly, Pamela	PT	0.33	FXT	08/21		
	Allmaras, Staci	PT	0.17	FXT	08/18		
	Boser, Karrie	PT	0.17	FXT	08/18		

Education: Early Childhood

22.71	Gillett, Erin	FT			08/00	08/09	Education: Elementary Inclusive
6.0	Park, Sung Ok	FT			08/17	08/22	
	Gallo, Dawnita	FT		P	08/20		

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Education: Elementary

Inclusive

25.0	Rittenhouse, Peggy	FT			08/98	08/03	
	Klimek, Scott	FT		P	08/15		
	Olson, Barry	PT	0.625	FXT	08/19		
	Anderson, Victoria	PT	0.375	FXT	08/15		
	Migler, Jacalyn	PT	0.5	FXT	08/22		
	Worman, Barbara	PT	0.35	FXT	10/00		

Education: Foundations

5.5	Kupferman, David	FT			01/18	08/22	
	Poplin, Julia	FT		P	08/20		

Education: Special Education

15.0	DeSutter, Keri	FT			01/08	08/17	
8.0	Glessner, Marci	FT			08/15	08/20	
	Johnson, Shirley	FT		P	01/97		
	Locquiao, Jed	FT		P	08/20		

Education: Elementary
Inclusive

English

33.0	Fasick, Laura	SAB			09/90	08/95	English Writing
24.0	Imbarrato, Susan	FT			08/99	08/03	

**English: Communication Arts
& Literature Education**

16.0	Kirchoff, Elizabeth	SAB			08/07	08/10	
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Years of Seniority/Program Faculty Member FT/PT % Time Appt Type Initial Empl Date Date of Tenure 3+ Years Other Program

English: Writing

30.0	Enger, Lin	FT			09/93	08/98	English
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24.0	Frederickson, Yahya	SAB		08/99	08/04	English
22.0	Rowse, Elizabeth	FT		08/01	08/06	English
21.83	Zepper, Kevin	FT		08/00	08/07	English
21.0	McCord, Michael	FT		08/02	08/05	English
19.92	Carollo, Kevin	PT		08/03	08/08	English

Exercise Science

	Milner, Sarah	FT	P	08/22		
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Film Studies

17.0	Kristjansson-Nelson, Kyja	LOA		08/06	08/10	
15.0	Adah, Anthony	FT		08/08	08/13	
	Clancy, Ryan	FT	FXT	08/22		

Finance

10.0	Pablo, Eduardo	FT		08/13	08/18	
	Stumphf, Shawn	FT	FXT	08/14		

Geosciences

22.0	Leonard, Karl	FT		08/01	08/06	
22.0	Sando, Paul	FT		08/01	08/06	

**Geographical Information
Sciences**

Graphic Communications

23.0	Conzemius, Trista	FT		08/00	08/06	
10.0	Fogarty, Alexandria	FT		08/13	08/18	

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<u>Graphic Design</u>							
	Hu, Nan	FT		P	08/20		
<u>Health & Physical Education</u>							
27.42	Short, Wendy	FT			12/90	08/01	Exercise Science
11.0	Knutson, Julie	FT			08/12	08/15	
	Johnson, Megan	FT		P	01/17		
<u>Health Services Administration</u>							
9.0	Sillerud, Brandi	FT			08/14	08/18	Nursing; Health Services Administration
8.0	Singh, Jitendra	FT			08/15	08/18	
5.0	Sterling, Jim	FT			08/17	08/22	
	Winkler, Heather	FT		P	01/22		
<u>History</u>							
20.50	Taylor, Sean	SAB			08/00	08/10	
18.0	Morrow, Annette	FT			08/05	08/09	
16.39	Arauzo, Yolanda	FT			01/99	08/12	American Multicultural Studies
<u>Journalism</u>							
16.0	Quanbeck, Aaron	FT			08/07	08/13	
	Walker, Christopher	FT		P	08/14		
<u>Years of Seniority/Program</u>	<u>Faculty Member</u>	<u>FT/PT</u>	<u>% Time</u>	<u>Appt Type</u>	<u>Initial Empl Date</u>	<u>Date of Tenure</u>	<u>3+ Years Other Program</u>
<u>Library</u>							
27.0	Voeller, Stacy	FT			08/96	08/01	
26.0	Kramer, Jean	FT			08/97	08/00	

24.0	Schwartz, Lawrence	FT		07/99	07/04
18.0	Dolence, Travis	FT		08/05	08/09
16.0	Goodman, Brittney	FT		08/97	08/02
	Raezer-Stursa, Trista	FT	P	07/18	
	Muehlberg, Mary	FT	P	01/20	
	Gordon, Colleen	FT	FXT	08/15	

Mathematics

22.0	Fagerstrom, Ellen	FT		08/01	08/06
17.0	James, Justin	FT		08/06	08/11
16.0	Goyt, Adam	FT		08/07	08/11
13.0	Fulghesu, Damiano	FT		08/10	08/16
11.0	Fitting, Tamara	FT		08/05	08/16
6.0	Aryal, Ashok	FT		08/17	08/22
	Schmiess, Tamara	PT	0.79	FXT	08/97
	Solhjem, Sara	FT		P	01/18
	Jensen, Megan	FT		FXT	08/19

Mathematics: Education

Mathematics: Education

25.0	Ng, Geok	FT		08/98	08/03
23.0	Harms, Timothy	FT		08/00	08/04
21.75	Okigbo, Carol	FT		08/01	08/07

Mathematics

Mathematics

Music

22.0	Blunsom, Laurie	SAB		08/01	08/06
22.0	Strait, Thomas	FT		09/01	08/05

<u>Years of Seniority/Program</u>	<u>Faculty Member</u>	<u>FT/PT</u>	<u>% Time</u>	<u>Appt Type</u>	<u>Initial Empl Date</u>	<u>Date of Tenure</u>	<u>3+ Years Other Program</u>
<u>Music: Keyboard Studies</u>							
	Mercer, Amy	FT		FXT	08/14		
<u>Music: Vocal and Choral Studies</u>							
23.0	Dufault, Jenny	FT			08/00	08/05	Music
<u>Music: Percussion Studies</u>							
21.0	Williams, Kenyon	FT			08/02	08/06	Music; Entertainment Industries & Technology
<u>Music: Commerical Music</u>							
<u>Music Education</u>							
	Druffel, Benjamin	FT		FXT	08/21		
	Johnson, Michael	FT		FXT	08/21		
<u>Nursing</u>							
15.86	Wright, Tracy	FT			08/07	08/09	
8.0	Roth, Carol	FT			08/15	08/19	
8.0	Stock, Nancy	FT			01/03	08/20	
8.0	Swanson, Alicia	SAB			01/08	08/20	
5.0	Holmstrom, Jill	FT			08/18	8/22	
	Reed, Amber	FT		P	01/17		
	Moore, Nancy	FT		P	01/18		
	Roche, Stacey	FT		FXT	05/21		
	Erickson, Diane	FT		FXT	08/21		

<u>Years of Seniority/Program</u>	<u>Faculty Member</u>	<u>FT/PT</u>	<u>% Time</u>	<u>Appt Type</u>	<u>Initial Empl Date</u>	<u>Date of Tenure</u>	<u>3+ Years Other Program</u>
<u>Operations Management</u>							
9.0	Osmani, Atif	FT			08/14	08/19	
	Behl, Joshua	FT		P	08/15		
	Cochran, Kathryn	FT		FXT	08/20		
<u>Paralegal</u>							
	Merkel, Deone	PT	0.625	FXT	08/21		
<u>Philosophy</u>							
37.0	Gracyk, Theodore	FT			09/86	09/91	
24.0	Hong, Chang-Seong	SAB			08/99	08/03	
23.0	Mouch, Philip	FT			08/00	08/08	
<u>Photography</u>							
26.0	Clark, Donald	FT			08/97	08/02	Media Arts; Art: Studio
<u>Physics</u>							
24.0	Winkler, Linda	FT			08/99	08/03	
24.0	Craig, Matthew	FT			08/99	08/04	
23.0	Shastri, Ananda	FT			08/00	08/05	
17.0	Cabanela, Juan	FT			08/06	08/09	
	Aldridge, Leland	PT	0.875	FXT	8/22		
<u>Physics Education</u>							
22.42	Lindaas, Steve	SAB			08/00	08/06	Physics
<u>Political Science</u>							
27.0	Headrick, Barbara	FT			08/96	08/00	
27.0	chaefer Kukowski, Deboral	FT			08/96	08/01	
26.0	Kramer, Paul	FT			08/97	08/01	Criminal Justice

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<u>Psychology</u>							
20.0	Malone, Christine	FT			08/03	08/08	
18.0	Bergstrom, Rochelle	FT			08/05	08/10	
6.0	Edwards, Sarah	LOA			08/17	08/20	
	Ladbury, Jared	FT		P	08/10		
	Koneczny, Brenda	FT		FXT	08/16		
	Duncan, Chad	FT		P	08/19		
	Leker, Lindsey	PT	0.5	FXT	08/14		
	Johnson, Joshua	FT		FXT	08/22		
	Visina, Amber	FT		FXT	08/22		
<u>School Psychology</u>							
22.88	Stewart, Lisa	FT			08/99	08/02	Education: Foundations; Psychology
17.0	Dosch, Mary	LOA			08/06	08/15	
<u>Social Studies Education</u>							
	Gazdzik, Kazimir	FT		P	08/22		
<u>Social Work</u>							
21.88	Neusser, Tracy	FT			08/01	08/06	
18.5	Carney, Jeremy	FT			01/05	08/10	
13.0	Bezbaruah, Nandita	FT			08/10	08/18	
11.88	Miedema, Janelle	FT			08/06	08/18	
	Fierstine, Melanie	FT		P	08/22		
	Jaeger, Linda	PT	0.75	FXT	01/15		
<u>Sociology</u>							
23.0	White, Deborah	FT			08/00	08/04	
18.0	Branden, Karen	FT			08/05	08/08	

<u>Years of Seniority/Program</u>	<u>Faculty Member</u>	<u>FT/PT</u>	<u>% Time</u>	<u>Appt Type</u>	<u>Initial Empl Date</u>	<u>Date of Tenure</u>	<u>3+ Years Other Program</u>
<u>Sociology: Gerontology</u>							
<u>Spanish</u>							
33.0	Hall, John	FT			09/90	08/95	
	Schmidt, April	FT		FXT	08/21		
<u>Speech/Language/ Hearing Sciences</u>							
21.12	Paul, Nancy	FT			08/01	08/08	
18.0	Drake, Mary	SAB			08/05	08/10	
11.0	Pyle, Elaine	FT			08/09	08/18	
9.5	Mehrhoff, Joni	FT			08/13	08/22	
	Stotts, Rachel	FT		P	08/13		
	Mead, Whitney	FT		FXT	08/22		
	Ring, Sarah	PT	0.46	FXT	01/20		
<u>Theatre Arts</u>							
18.0	Carriere, Patrick	FT			08/12	08/12	
<u>Teaching English Second Language</u>							

Administrators with Tenure

<u>Seniority</u>	<u>Name</u>	<u>Dept/Program</u>	<u>Initial Admin Leave</u>	<u>Initial Empl Date</u>	<u>Tenure Date</u>	
25.0	Nawrot, Elizabeth	Psychology	07/19	08/97	08/01	
17.0	Kristjansson-Nelson, Kyja	Film Studies	06/22	08/06	08/10	
12.0	Lee, Ok-Hee	Education	07/14	08/01	08/06	
	Nava, Robert	Education: Elementary Inclusive		07/21		*Conditional faculty tenure per Art 21, Sect F as of 07/21
	Sherman, Peter	Business Administration		07/22		*Conditional faculty tenure per Art 21, Sect. F as of 07/22

Administrators with Seniority

<u>Seniority</u>	<u>Name</u>	<u>Dept/Program</u>	<u>Admin Leave</u>	<u>Initial Empl Date</u>
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KEY

LOA = Leave of Absence

ATH = Athletic Appointment

SAB= Sabbatical

Types of Appointments

Full-Time/Part-Time

P=Probationary

FT= Full Time

FXT= Fixed Term

PT= Part Time