

**Minnesota State  
Bemidji State University  
As of the Beginning of the 2021-2022 Academic Year**

**November 1, 2021**

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<b><u>Accounting</u></b>							
15.00	Massaglia, David	SAB			08/06	08/19	
9.00	Joyce, William B	FT			08/12	08/17	
	Untenured						
	Graves, William	FT		P	08/13		
	Everhart, Jeffrey	FT		P	01/15		
	Granbois, Theron	FT		FT	08/19		
	Al Saleem, Jafar	FT		P	08/20		
	Dubois, Mary	FT		FT	08/17		
<b><u>Art and Design</u></b>							
32.00	Sundahl, Steven	SAB			08/89	08/95	
17.00	Higgins, Bonnie	FT			08/03	08/08	
14.00	Graham, Andrew Gilbert	FT			08/07	08/16	
8.00	Josefson, Sachel	FT			08/13	08/18	
5.00	Blessing, Mitchell	FT			08/16	08/21	
	Untenured						
	Carlson, Eric	FT		P	08/20		
<b><u>Athletics</u></b>							
	Untenured						
	Serratore, Thomas P	FT		Ath	08/98		
	Bolte, Brent A	FT		Ath	08/00		
	Stone, James D	FT		Ath	08/02		
	Veenker, Shane A	FT		Ath	08/06		
	Baird, Benjamin Allen	PT	.50	Ath	01/10		
	Boschee, Michael S	FT		Ath	07/12		
	Winter, Travis	FT		Ath	06/14		
	Scanlan, James	FT		Ath	07/14		
	DeVille, Chelsea	FT		Ath	06/15		

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	Kean, Kevin	FT		Ath	07/15		
	Ulmer, Kevin	FT		Ath	07/16		
	Schultz, Jamie	PT	.75	Ath	07/16		
	Pike, Karson	FT		Ath	01/18		
	Bisch, Jamison	PT	.75	Ath	03/18		
	Iseman, Michael	PT	.75	Ath	07/18		
	Hein, Jordan	PT	.75	Ath	07/18		
	Korman, Michael	PT	.75	Ath	08/19		
	Terres, Emma	FT		Ath	08/20		
	Gibbons, Michael	FT		Ath	11/20		
	Nissen, Nicholas	PT	.75	Ath	2/21		
	Ellinghuysen, Matthew	FT		Ath	07/21		
	Petersen, Jordan	PT	.75	Ath	07/21		
	Remley, Stephanie	PT	.75	Ath	08/21		
<b><u>Biology</u></b>							
26.20	Rave, Elizabeth	FT			06/93	07/98	
23.00	Fulton, Mark R	FT			08/98	08/02	
20.00	Guelda, Debbie	FT			08/01	08/05	
19.00	Koch, Richard W	FT			08/02	07/06	
14.00	Hamann, Michael J	FT			08/07	08/12	
9.00	Hafs, Andrew W	FT			08/12	08/16	
9.00	Hiller, Brian J	FT			08/12	08/16	
6.00	Wallert, Mark	FT			08/15	08/18	
6.00	LaFerriere, Holly	FT			08/15	08/20	
	<b>Untenured</b>						
	Arsham, Andrew	FT		P	08/15		
	Owens, Kjerstin	FT		P	08/18		
	Haus, Jacob	FT		P	08/19		
	Barron, Hillary	FT		P	08/21		

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<b><u>Business Administration</u></b>							
31.00	Leif, Douglas	FT			08/90	08/95	
21.00	Wood, Kari	FT			08/00	08/05	
13.00	Fredrickson, Joann	SAB			07/02	08/08	
	(Yrs of exp at other institutions 14.67)						
12.00	Wallingford, Valerie	FT			08/09	08/13	
11.00	Frost, Dean	FT			08/08	08/13	
9.00	Son, Young Seob	FT			08/12	08/16	
8.00	Tarmizi, Halbana	FT			08/13	08/18	
7.00	La Venture, Kelly	SAB			08/14	08/19	
5.00	Kovarik, Angie	SAB			08/16	08/20	
6.00	Veaux, Veronica	FT			08/15	08/21	
4.00	Warren, Gabriel	FT			08/17	08/21	
	Untenured						
	Frison, David	FT		P	08/17		
	Nelson, Peter	FT		P	08/17		
	Alabsi, Hamdan	FT		P	08/18		
	Grandison, Egypt	FT		P	08/19		
	Shan, Xi	FT		P	08/20		
	Smith, David	FT		FT	08/21		
	Strand, Robert	FT		FT	08/21		
<b><u>Chemistry</u></b>							
31.00	Larson, Julie E	FT			08/90	08/95	
20.00	Marek, Keith A	FT			08/01	07/06	
7.00	Peterson, Katie	FT			08/14	08/18	
5.00	Quandt, Robert	FT			08/16	08/20	
	Untenured						
	Hellmann Whitaker, Rachel	FT		P	01/21		
<b><u>Communication Studies</u></b>							
8.00	Pawlowski, Donna	FT			08/13	08/16	
	Untenured						
	Perlich, John	FT		P	08/19		
	Nelson, Cindy	PT	.62	FT	08/20		

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<b><u>Community &amp; Criminal Justice Studies</u></b>							
7.00	Jergenson, Stacie	FT			08/14	08/21	
	Untenured						
	Graefe, Matt	FT		FT	08/21		
<b><u>Computer Science</u></b>							
23.00	Wolf, Marty Joseph	SAB			08/98	08/00	
10.00	Neville, Francois P.	FT			08/11	08/20	
	Untenured						
	Tian, Baozhong	FT		P	08/18		
<b><u>Criminal Justice: Police Science and Leadership</u></b>							
17.00	Herbert, Michael H	FT			11/92	08/09	
	Untenured						
	Laffin, Amber	FT		P	08/18		
	Fraik, Robert	FT		P	08/18		
	Fisher, Ryan	PT	.50	FT	08/21		
<b><u>Economics</u></b>							
10.00	Murray, Michael	FT			08/11	08/15	
7.00	Kivi, Paul	FT			08/14	08/20	
	Untenured						
	Velasquez, Ivan	FT		FT	08/20		

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<b><u>Education</u></b>							
12.00	Urban, Michael	FT			08/09	08/13	
8.00	Coggins, Porter	FT			08/13	08/16	
8.00	O'Bryan, Sonia	FT			08/13	08/19	
	Untenured						
	White, Miriam	FT		P	08/13		
	Brandt, Camille	FT		P	08/17		
	Cole, Layna	FT		P	08/18		
	Lubke, Margaret	FT		P	08/18		
	Spangler, Renae	FT		P	08/19		
	O'Connell, Kathrina	FT		P	08/20		
	Anderson, Siri	FT		FT	08/21		
	Lund, Carl	FT		P	08/21		
<b><u>English</u></b>							
31.00	Christensen, Mark R	FT			08/90	08/95	
15.00	Gibbon, Maureen	PT	.75		08/06	08/10	
11.00	Swain, Larry	SAB			08/10	08/20	
8.00	Durgan, Jessica	FT			08/13	08/18	
6.00	Rees, Gary	SAB			08/15	08/20	
0.00	Hamrick, Stephen	FT			08/21	08/03	
	Untenured						
	Lama, Prabin	FT		P	08/18		
	Duke, Shaun	FT		P	08/18		
	Abushanab, Chad	FT		P	08/20		
	Grosskopf, Wendy	FT		FT	08/21		
	McColley, Kevin	FT		FT	08/21		

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<b><u>Environmental Studies</u></b>							
7.00	Isaacson, Carl	FT			08/14	08/18	
6.00	Sea, William	SAB			08/15	08/20	
	Untenured						
	Rios-Sanchez, Miriam	FT		FT	08/13		
	Carlson, Anna	FT		P	08/18		
	Chizmadia, Lysa	FT		FT	08/21		
	Kingbird-Bratvold, Veronica	FT		FT	08/21		
	Thissen, Jaime	FT		FT	08/21		
<b><u>Geography</u></b>							
20.00	Lawrence, Mark	FT			08/01	07/06	
	Untenured						
	Jones, Samantha	FT		P	08/14		
	Smith, Jerry	FT		FT	01/20		
Administrators with Tenure							
14.00	Ueland, Jeffrey S.	FT			08/07	08/11	
<b><u>Health</u></b>							
Administrators with Tenure							
15.00	White, James A.	FT			08/06	08/11	Human Performance and Sport
<b><u>History</u></b>							
23.00	McManus, Brendan J	SAB			08/98	08/03	
8.00	Ellis, John	FT			08/13	08/19	
5.00	Ellison, Season	FT			08/16	08/21	
	Untenured						
	Allosso, Daniel	FT		P	08/17		
	Bell, Lindsay	FT		FT	08/20		

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<b><u>Human Performance and Sport</u></b>							
25.00	Forsyth, Eric	FT			09/96	08/01	
24.00	Kippenhan, B Christina	FT			12/97	08/02	
7.00	Norman, Shannon	FT			08/14	08/19	
	Untenured						
	Fryklund, Amber	FT		P	08/11		
	Holloway, Sherry	FT		P	01/15		
<b><u>Indigenous Studies</u></b>							
	Untenured						
	Delgado, Vivan	LOA		P	08/12		
	Uran, Shaawano	FT		P	08/21		
<b><u>Instrumental Music</u></b>							
15.00	Carlson, Stephen John	FT			08/06	08/10	
8.00	Guidry, Scott	FT			08/13	08/19	
	Untenured						
	Webber, Miriam	FT		P	08/16		
	Lowery, Hilary	FT		P	08/20		
	Olson, Eric	FT		FT	08/19		
<b><u>Integrated Media</u></b>							
45.00	Paskvan, Roger E	FT			09/76	09/82	
16.00	Bakken, Virgil	FT			08/05	08/10	
10.00	Boudry, Valica	FT			08/11	08/14	
8.00	Sea, Debra	FT			08/13	08/18	
	Untenured						
	Shafi, Ashik	FT		P	08/19		

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<b><u>Library/Library Services</u></b>							
17.00	Bobrowsky, Tammy L	FT			07/04	07/09	
15.00	Narum, Dianne	FT			09/06	07/11	
11.80	McDonnell, Peter A	FT			11/09	07/14	
	Untenured						
	Deel, Colleen	FT		P	08/17		
	Leeport, Patrick	FT		P	08/17		
<b><u>Mathematics</u></b>							
31.00	Lund, Eric E	FT			08/90	08/95	
26.00	Livingston, Colleen G	FT			08/95	08/00	
19.50	Frauenholtz, Todd Robert	FT			01/02	07/06	
19.00	Webb, Derek	FT			08/02	08/07	
12.50	Hansen, Heidi B	FT			01/09	08/15	
	Untenured						
	O'Dell, Jenna	FT		P	08/17		
	Williams, Cathy	FT		FT	08/19		
	Jayasooriya Arachchilage, Dinush	FT		FT	08/21		
<b>Administrators with Tenure</b>							
24.00	Westhoff, Randall F.	FT			08/94	08/99	
<b><u>Nursing</u></b>							
12.00	Hommel, Tiffany Jo	FT			08/09	08/14	
11.00	Maple, Marci L	FT			08/10	08/15	
11.00	Pierce, Tara	FT			08/10	08/19	
10.00	LeTexier, Jessica	FT			08/11	08/19	
9.00	McDermott, Jeanine S	FT			08/12	08/17	
8.00	Wilkie, Misty Lynn	FT			08/13	08/17	
6.00	Cowan, Tricia	FT			08/15	08/21	



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	Untenured						
	Cook, Christy	FT		P	08/18		
	VanDerWeide, Cherie	FT		P	08/20		
	Vesta, Rachel	FT		P	08/20		
	Funk, Amy	FT		P	08/21		
	Welch, Catrina	FT		P	08/21		
<b><u>Ojibwe</u></b>							
20.00	Treuer, Anton S	FT			08/00	08/04	
<b><u>PEDL</u></b>							
8.00	Goodwin, Timothy	FT			08/13	08/18	
7.00	Pesek, Jessamay	FT			08/14	08/20	
	Untenured						
	Schmitz, Lisa J	FT		P	08/08		
	Krall, Lisa	FT		P	08/16		
<b><u>Philosophy</u></b>							
9.00	Guentchev, Daniel G	FT			08/12	08/18	
7.00	Lunt, Dennis	FT			08/14	08/21	
	Untenured						
	Berg, Eric	FT		FT	08/21		
<b><u>Physics</u></b>							
28.00	Truedson, John R	FT			09/93	08/00	
5.00	Sayer, Ryan	FT			08/16	08/21	
	Untenured						

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<b><u>Political Science</u></b>							
30.00	Donnay, Patrick	FT			08/91	09/96	
22.00	Beech, Thomas J	FT			08/99	07/06	
<b><u>Psychology</u></b>							
13.00	Fournier, Angela	FT			08/08	08/12	
13.00	Gonzalez, John	FT			08/08	08/12	
9.00	Gora, Keith	FT			08/12	08/16	
8.00	Larson, Kate	FT			08/13	08/18	
7.00	Ricks, Travis	SAB			08/14	08/18	
	Untenured						
	Klement, Kathryn	FT		P	08/17		
	Zhou, Li	FT		P	08/17		
	Cronin, Sarah	FT		P	08/18		
	Dirth, Thomas	FT		P	08/18		
	Baez, Mark	FT		P	08/21		
	Zatkin, Judith	FT		P	08/21		
<b><u>Social Work</u></b>							
9.00	Rickers, Susan R	FT			08/12	08/16	
7.00	Hoffman, Rebecca	FT			08/14	08/21	
	Untenured						
	Mack, Brenda	FT		P	08/17		
	Longie, Amanda	FT		FT	08/19		
	Charwood, Ashley	FT		P	08/21		
	Paine, Emily	FT		FT	01/16		
<b><u>Sociology</u></b>							
19.00	Peterson, Debra F	FT			08/99	08/02	07/15
18.00	Greer, Colleen R	FT			08/99	07/03	07/12
	Untenured						
	Ambikar, Rucha	FT		P	08/15		
	Szrot, Lukas	FT		P	08/19		

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<b><u>Spanish</u></b>							
17.00	Rivera-Hokanson, Miriam C	SAB			08/04	08/09	
	Untenured						
	Lopez-Aguilera, Ana	FT		P	08/19		
<b><u>Technology</u></b>							
20.00	Brockman, Timothy M	FT			09/01	08/09	
10.00	Towley, David	FT			08/11	08/21	
9.00	Al-Odeh, Mahmoud A	FT			08/12	8/16	
8.00	Meulebroeck, Lyle	FT			08/13	08/18	
7.00	Lund, Michael	FT			08/14	08/19	
	Untenured						
	Chowdhury, Nusrat	FT		P	08/19		
	Buchholz, Laura	FT		FT	08/21		
<b><u>TRIO SSS</u></b>							
	Untenured						
	Young, Sarah	FT		FT	09/98		
	Cleven, Crystal D	FT		FT	08/11		
<b><u>Vocal Music</u></b>							
9.00	Renbarger, Cory J	FT			08/12	08/17	
5.00	Jilek, Dwight	FT			08/16	08/21	
	Untenured						
	Olson, Jennifer	FT		P	08/19		
	Bowyer, James	FT		P	08/21		