

**INTER FACULTY ORGANIZATION
EQUITY ISSUES GRANT 2015-2017**

DESCRIPTION OF GRANT:

Following this announcement is the application outline for the 2015 -2017 IFO Equity Issues Grant. Please consider applying for this Grant of up to **\$6,000**, designed to promote research, projects, or creative works that further the findings of the Campus Climate Survey or the Woman-Friendly Workplace Study within the IFO and Minnesota State Colleges and Universities (MnSCU) system. This request for proposals is a call to action for projects that will implement recommendations made by either of these two studies. Some examples of work that would act on the recommendations made in the Campus Climate Study or the Woman-Friendly Workplace Study are:

- Develop a formal program to mentor diverse junior faculty, including an outcome assessment regarding program effectiveness;
- Survey service work done by faculty on campuses according to rank, gender, and race, and/or examine how service work is considered towards tenure and promotion;
- Research the diversity of faculty at 4-year MnSCU institutions with regard to employment categories/rank.

Applicants must specify the amount of funding requested up to a maximum of \$6,000. The amount of funding awarded will be commensurate with the applicant's proposed expenses.

The award is made possible by funding from the Inter Faculty Organization (IFO) through the statewide Feminist Issues Committee (FIC), as well as by contributions made by the Gay, Lesbian, Bisexual, Transgender and Allies Issues Committee (GLBTA), the Multicultural Issues Committee (MIC), and the former Benefits Equity Committee (BEC). Accordingly, only IFO members are eligible to apply for this grant.

The grant period extends from March 2015 to March 2017. A final written report will be due by the end of the 2016-2017 academic year. If an oral presentation at the 2016 or 2018 Delegate Assembly is agreed upon between the recipient and the IFO Equity Committees (the FIC, GLBTA Issues Committee and MIC), the recipient will be provided mileage reimbursement, overnight lodging and meals for travel to the Delegate Assembly.

SELECTION CRITERIA:

- Member(s) of IFO
- Intention of the project or activity to implement recommendations made by the Campus Climate Study or the Woman-Friendly Workplace Study in the IFO or MnSCU at large
- Overall clarity and feasibility of proposal (see Grant Outline)
- Appropriateness of methodology, timeline, and planned expenses

REVIEW PROCESS:

Applications for the 2015-2017 Award are to be received no later than December 31, 2014.

Applications must be submitted by email (in Word or PDF format). Representatives from each of the statewide IFO Equity Committees (FIC, GLBTA Issues Committee and MIC) will conduct a blind review of all applications and will forward a recommendation to the IFO Board of Directors for approval on or before the February 26-27, 2015, meeting. Review of all applications remains confidential information of the Equity Committees and the IFO Board.

The 2015-2017 Award recipient(s) will be notified on or before March 2, 2015.

QUESTIONS:

If you have questions, please contact one of your local campus representatives on the IFO Feminist Issues Committee, GLBTA Issues Committee, or the Multicultural Issues Committee.

2015-2017 IFO EQUITY ISSUES GRANT OUTLINE:

1. The application must be typed and should not exceed three pages plus a cover page.
2. Cover Page: (to be removed for blind review)
 - a. Applicant Name
 - b. University
 - c. Department and/or Position
 - d. Telephone number(s) and Email address
 - e. Equity Issues Grant: [Project Title]
3. Grant Proposal: (2-3 pages) Address the following criteria:
 - a. Project title: Equity Issues Grant: [Project Title]
 - b. Statement of purpose. Describe the goal(s) of your project or activity, including how it will implement recommendations made in the Campus Climate Study or Woman-Friendly Workplace Study in the IFO and/or MnSCU.
 - c. Methods and/or procedures. Outline the means you intend to use for achieving your stated purpose, including a project timeline that lists starting and ending dates and project milestones.
 - d. Proposed project expenses. These may include such things as stipends, clerical help, travel, supplies, or other expenses.

Submit applications by email to: arsen@ifo.org

Applications must be received by email no later than December 31, 2014.